



NORTHROP LOOMS

THE CHAPIN COMPANY

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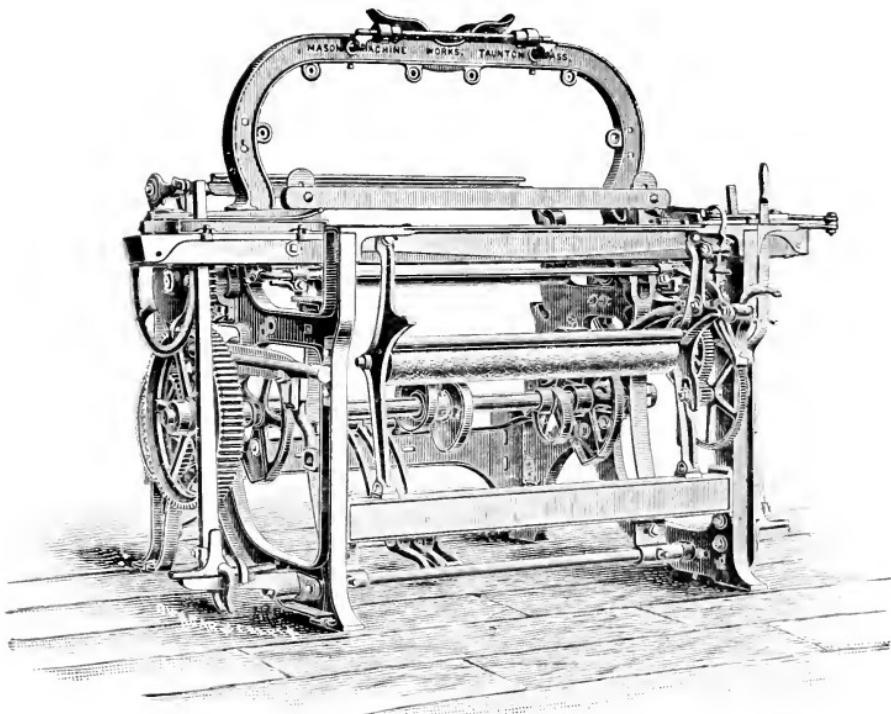


MASON MACHINE WORKS,

TAUNTON, MASS.

The Well-known Builders of

LOOMS



Simplest and Best HIGH SPEED LOOMS,

Also WIDE LOOMS, HEAVY LOOMS,
DOBBY LOOMS, DROP BOX LOOMS.

OVER 32,000 MASON LOOMS BUILT FOR FALL RIVER MILLS.

THE GEO. W. STAFFORD COMPANY
READVILLE, MASS.

BUILDERS OF

PLAIN AND FANCY



..LOOMS..



FOR

Silk or Cotton

Automatic Filling Changing Mechanisms

D O B B I E S

AND

Warp Stop Motions.

ESTABLISHED 1844

Kilburn, Lincoln & Co.,

FALL RIVER, MASS.

MAKERS OF

LOOMS

FOR PLAIN AND FANCY WEAVING.

We claim that the mills producing the largest quantities of goods per day, as well as those producing the finest quality of goods, are running our Looms.

We now build our "High Speed Looms" with the Northrop continuous filling and warp stop motions.

ESTABLISHED 1830.

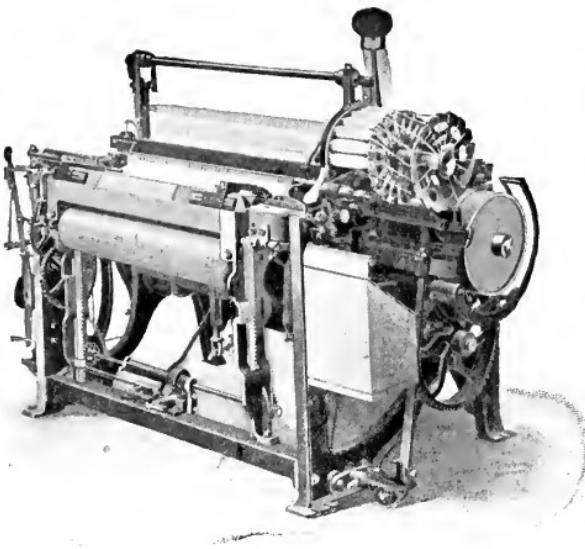
THE J. H. WILLIAMS COMPANY

MANUFACTURERS OF

Shuttles, Loom
Harness and Reeds.

HEDDLE FRAMES AND WIRE HEDDLES.

UTICA, N. Y. and FALL RIVER, MASS.



THE...
Northrop
LOOM | E.T.B. E.T.B.

HAS CONQUERED
CRITICISM...

Thousands are in
use, giving per-
fect satisfaction.

WE FURNISH

Complete Northrop Looms

**EQUIPPED WITH AUTOMATIC FILLING CHANGES
AND WARP STOP MOTION.**

ALSO PLAIN LOOMS WHEN DESIRED.

We apply Warp Stop Motions to looms of old patterns, which cannot take the Filling Changer.

We sell all the peculiar mechanism used with our looms, such as Shuttles, Bobbins, Cop Skewers, Steel Heddles and drop wires.

For common looms we furnish Temples, Shuttle guards and Thin Place Preventers.

In other Lines we yet control the best Spindles, Spinning Rings, Separators, Twisters, Warpers, Spoolers and Specialties such as

**THE STRAW CHAIN DYING PROCESS,
T. H. SMITH TWISTER STOP MOTION, Etc., Etc.**

DRAPER COMPANY, - - Hopedale, Mass.

15878

OFFICIAL MANUAL

AND

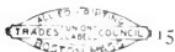
REFERENCE BOOK

OF THE

NATIONAL LOOM FIXERS ASSOCIATION

OF AMERICA.

OFFICERS, CONSTITUTION, BY-LAWS, ETC.



COMPILED AND COPYRIGHTED

J. A. GARLAND.

ESTABLISHED 1848.

CAPITAL, \$800,000.00

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... TANNERS OF ...

Oak Belting Leather.

... MANUFACTURERS OF ...

Oak Leather Belting.

EXCLUSIVE MANUFACTURERS

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VICI BELTING.

Lace Leather, Cut Lacing, Belt Hooks, Jewell
Patent Pulley Covering.

HARTFORD, CONN.

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OF THE

National Loom Fixers' Association

OF AMERICA.

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JOHN J. PURCELL - - - - OF NEW BEDFORD

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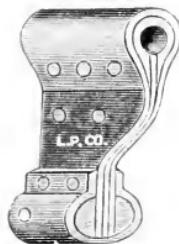
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LOOM PICKER CO.,

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Freight and Telegraph Address, SACO, Maine.

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*Raw Hide and Leather Loom Pickers,
Loom Harness and Loom Reeds,
Ticking and Duck Lug Straps,*

*Tape Picker Loops. Leather Strapping, Picker Leather.
North Carolina Hickory Picker Sticks.*

OUR ILLUSTRATED CATALOGUE, containing 199 cuts, and showing the exact sizes of all Pickers in common use, will be sent on application. It is the most complete catalogue of its kind ever published.

Woonsocket Reed and Shuttle Works,

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FOR

POWER LOOM WEAVING

FIRST-CLASS WORK GUARANTEED.

Owners of the Isherwood Patents. Write for Catalogue.

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Southern White Hickory Picker Sticks
a Specialty.

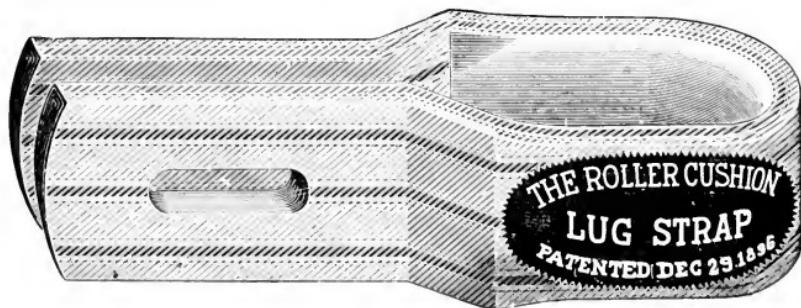
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1869 EDWARD H. JACOBS MFG. CO. DANIELSON, CONN.

Manufacturers of LEATHER, TICK and DUCK LOOM SUPPLIES

Finger Pickers, Loop Pickers, Picker Loops, Tick and
Duck Lug Straps Lowell Loom Jerkers and Loop Straps.

“Star” Duck Lug Straps.
(Trade-Mark)

“Crescent” Lug Straps
(Trade-Mark)



E. H. Jacobs Mfg. Co., Danielson, Conn.

Gentlemen: It gives us pleasure to report that one of your Roller Cushion Lug Straps put on in No. 2 Mill five years ago next October, came off yesterday. This seems like an excellent record, and we hope we shall have more of the same kind to report when we have tried the Straps longer.

CTP-MCA

ADAMS, MASS., Aug. 3, 1900.

Very truly yours,
BERKSHIRE COTTON MFG. CO.



JOHN J. PURCE, L., VICE-PRESIDENT.

COVEL & OSBORN CO., Mill and Builders' Supplies.

WE make a specialty of Mill Supplies, and carry a large line of BOLTS, PACKINGS, CRAYONS, ROPE, VALVES, BASKETS, BELTING, OILERS, DUSTERS, CLOTH, ETC.—In fact everything required for Mill use.

We also manufacture COTTON BANDING, including Rim, Drum, Scroll, Spindle, Braided and Coop Bands.

TROY BUILDING, 139 PLEASANT STREET,
FALL RIVER, MASS.

THE EDWARD CHAPPELL Co.,
Norwich, Conn.

CARGO LUMBER
CARGO COAL

Our location at head of navigation and at junction of N. Y., N. H. & H. and Central Vermont R. R. Co.'s, enables to fill orders on those roads economically.

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GEORGE E. D. SILETS, SECRETARY.

PROMPT.
PRIVATE.
PERFECT.

NO PARTY LINES.
ALL METALLIC CIRCUITS
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Fall River Automatic Telephone Co.

P. O. Box 133,

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Charles River Iron Works.

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MANUFACTURERS OF

HORIZONTAL, TUBULAR AND MANNING UPRIGHT

Steam Boilers.

KIERS, TANKS AND GENERAL PLATE IRON WORKS.

OUR SPECIALTY IS THE FURNISHING OF
LARGE POWER PLANTS.

ESTABLISHED 1860.

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TELEPHONE 943-3.

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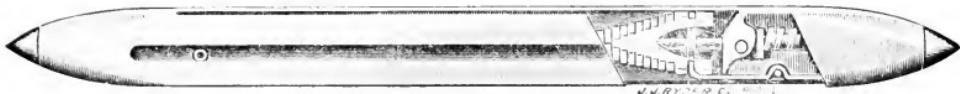
L O O M S .

Beamers, Quillers, Loom Repairs, Swifts, Iron Beams,
Wood Beams, Circular Buttons, Straight Buttons,
Shuttles and Blocks, Harness Frames,
Quills and Tubes.

STEADY INCREASE IN DEMAND FOR THE DANDY SPINDLE

Dudley's Patent "DANDY" Shuttle Spindle.

NO SPRINGS OR SCREWS ON TOP.



RIGHT HAND SHUTTLE.

MANUFACTURED BY

S. A. DUDLEY, Taunton, Mass.

BRANCH OF THE AMERICAN SHUTTLE CO.



JOHN FLOOD, EXECUTIVE COMMITTEE.

We supply Factories and Mills with the Finest Paper, and equip them with
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Massasoit National Bank,

FALL RIVER, MASS.

Capital	\$300,000
Surplus	150,000

This Bank solicits accounts LARGE OR SMALL of individuals,
Firms, Merchants and Corporations.

Correspondence or personal interviews invited with view to
business relations.



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TWO BOOKS

THAT HAVE NO EQUAL
FOR OFFICE USE *

Burr's Combination Index
and
Burr's Trial Balance Sheet

THE BURR INDEX COMPANY,
HARTFORD, CONN.

Send for Illustrated Catalogue.

EDWARD ATKINSON, President. D. W. LANE, Secretary and Treasurer.

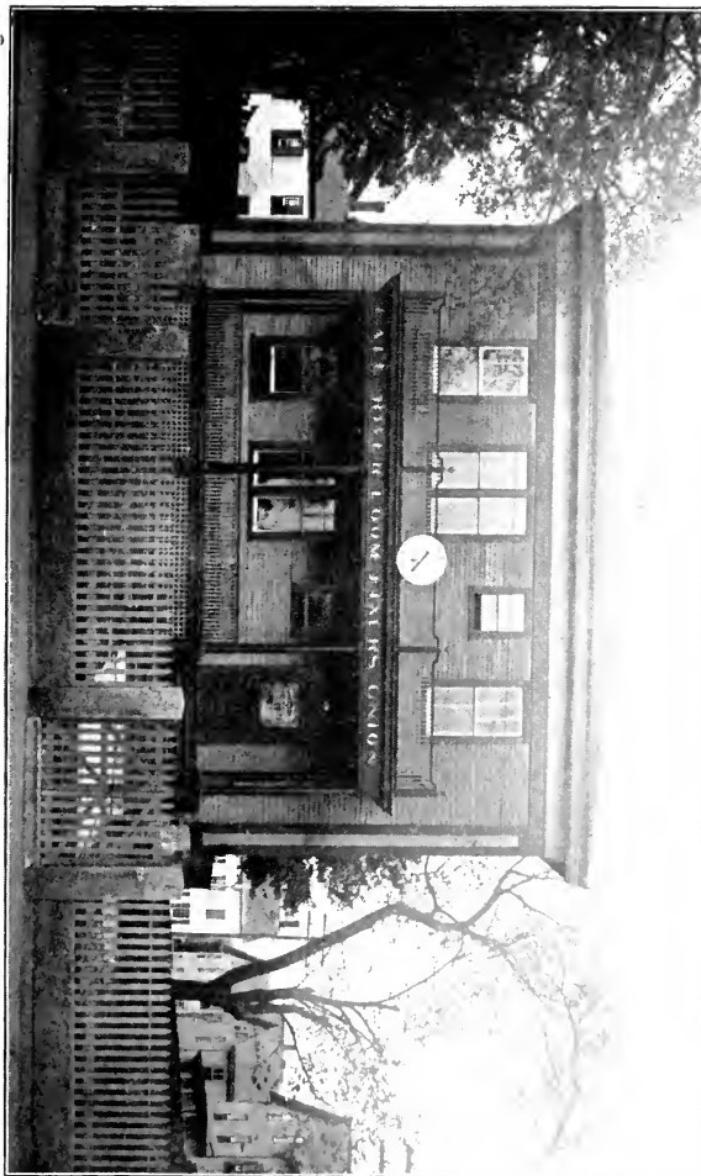


Mutual Boiler Insurance Company
OF BOSTON.

No. 31 Milk Street.

SPECIFICATIONS GIVEN FOR BOILERS AND SETTINGS.

FALL RIVER LOOM FINTERS UNION.



THE

HALL-HEFFERNAN BRUSH CO.,

Makers of All Kinds of

...mill Brushes...

INCLUDING

Furnisher Brushes, Taper and Comber Brushes, Loom Dusters,
Finger Brushes and Special Brushes to Order.

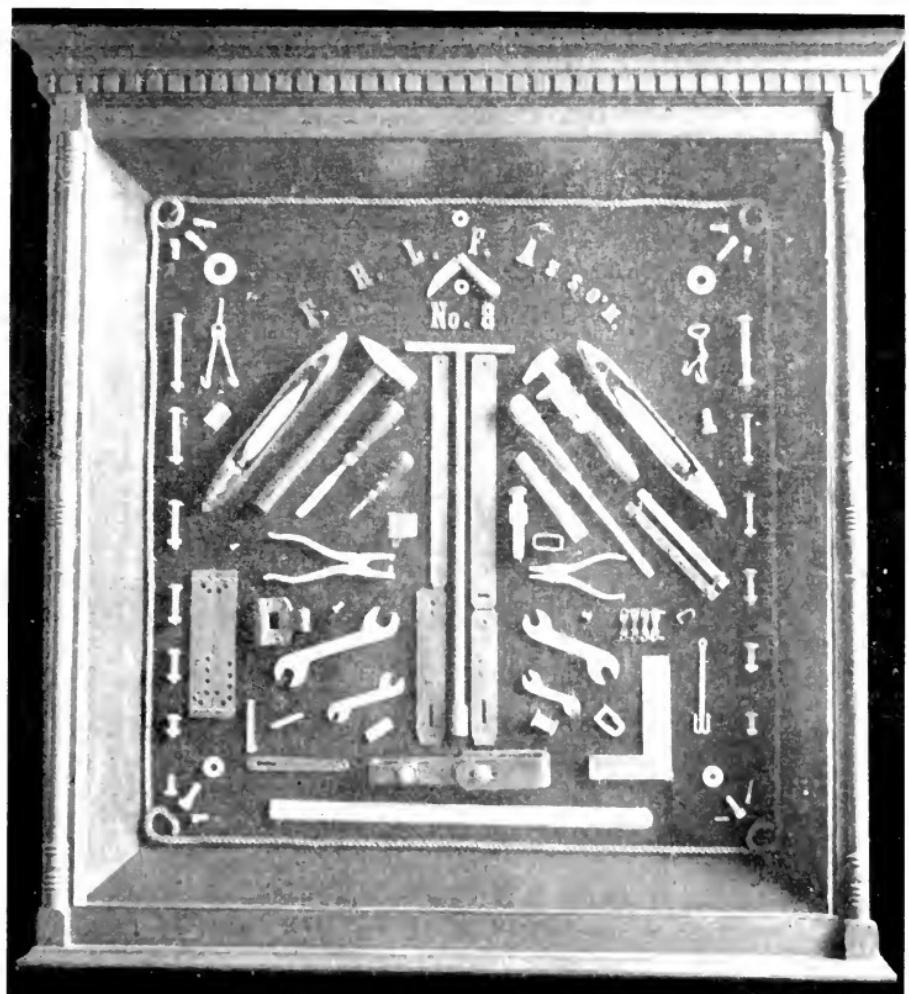
.....NORTH ADAMS, MASS.

...Providence...

Dyeing, Bleaching and Calendering Co.

PROVIDENCE, R. I.

Bleachers and Finishers of
Plain and Fancy White Goods.



IMPLEMENT OF THE LOOM FIXER.

THE WEBSTER LOOM HARNESS COMPANY,

WILLIAM H. JENNINGS, Treasurer.

Loom Harness Manufacturers.

SPECIAL ATTENTION PAID TO THE REPAIRING OF OLD HARNESSES.

290 BEDFORD STREET - - - FALL RIVER, MASS.

Bicycles, Harness, Horse Clothing and Saddlery Hardware.

Iron, Steel, Heavy Hardware, Blacksmith and
Carriage Makers' Supplies.

CONGDON, CARPENTER & CO.,

58, 62, 68 Fourth Street, Fall River, Mass.

JAMES HOLDEN, Cotton Rope Manufacturer OF ALL DESCRIPTIONS.

Scroll, Rim, Spooler and Spindle Banding. Single and Double
Loop Bands. Clothes Lines of All Kinds.

559 RIDGE STREET - - - FALL RIVER, MASS.

FLEISCHMANN'S VEGETABLE COMPRESSED YEAST HAS NO EQUAL!

STATISTICS OF COTTON MANUFACTORIES OF FALL RIVER, MASS.

Corporations.	Yards of Cloth manufactured per annum.	Style of Goods.	Spindles. Mule. Frame.	Looms. 32 and under. | Over 32 in.		Engine's Horse No.	Tons Coal.	Gas Oil.	PER ANNUM.	
				32 and under.	Over 32 in.				Lbs. Oil.	Starch.
American Linen Co.	26,400,000	Print Cloths,	39,984	52,736	2,250	3,813	7,000	7,000	10,000	10,000
Arkwright Mills	16,000,000	Odds & Specialties,	.....	51,408	1,403	2,813	1,800	4,000	3,500	52,000
Barnaby Mfg. Co.	.....	Fine Cloth & Corn Gds.,	.....	390	2,813	2,813	750	2,500	.....	.....
Barnard Mfg. Co.	21,000,000	Plain Twill and Fancies	17,390	48,656	611	1,083	2,813	1,850	6,000	100,000
Border City Mfg. Co.	30,000,000	Specialties,	39,044	80,765	22,210	4,813	2,500	2,500	10,000	120,000
Bourne Mills	20,000,000	Twill and Sateens	17,390	60,000	2,740	2,813	2,000	8,000	10,000	82,000
Chace Mills	26,000,000	P. C. Twills & Wide Gds.	.....	80,416	152	3,813	2,400	1,500	8,000	100,000
Conantent Mills	2,700,000	Wide Fine Goods	5,882	12,352	.....	414	1a	6,000	.....	.....
Cornell Mills	14,000,000	P. C. & Odd Counts	.....	41,920	300	780	1a	1,400	2,000	25,000
Davey Mills	9,000,000	Shettons & Fancies	18,448	26,496	146	1,114	1a	1,200	3,700	36,000
Durfee Mills	45,500,000	P. C. Odds & Wides	16,726	16,632	1,980	1,592	4,813	3,700	11,500	163,000
F. R. Iron Works Co.	120,000,000	P. C. & Wide Goods	.....	266,512	6,004	1,056	4b	9,000	20,000	375,000
Fall River Manufactory	14,000,000	Odd Counts	.....	36,574	933	112	1a	1,200	3,700	58,500
Fleet Mills	32,000,000	Goods to Order	.....	50,816	25,778	978	1a	1,250	4,000	57,000
Granite Mills	32,000,000	Yarns, Threads, etc.	15,328	58,080	25	T	5b	2,100	6,000	1,000
Hargraves Mills	22,000,000	Goods to Order	43,208	76,688	1,548	1,542	3,82a	3,500	9,000	11,000
Kerr Thread Co.	22,000,000	Fine Goods to Order	24,888	71,650	776	1,358	3a	2,500	11,000	7,000
King Philip Mills	19,000,000	Fine Yarns, Threads	40,000	13,000	.....	1,800	2,1a	4,000	3,600	.....
Laurel Lake Mills	22,000,000	Fine Goods & Specialties	56,544	63,760	.....	3,000	6	2,300	7,000	10,000
Mechanics Mills	21,800,000	P. C. & Wide Goods	14,400	43,040	1,010	618	1&2a	2,000	4,500	4,000
Merchants Mfg. Co.	43,500,000	P. C. & Odd Counts	17,248	40,832	974	606	2a	1,650	4,000	5,000
Metacomet Mfg. Co.	9,500,000	P. C. & Odd Gds. Fan.	44,280	90,352	2,215	1,119	2a	3,300	13,000	10,000
Narragansett Mills	13,000,000	To Order P. C. & Odds	.....	28,592	152	1	1,000	3,000	2,500	35,000
Osborn Mills	19,500,000	C. Team, and Sateens	14,688	28,992	691	536	2a	1,200	3,200	30,000
Parker Mills	12,000,000	P. C. Odds & Fine Gds.	22,680	49,320	1,094	754	2a	1,700	4,500	6,000
Pocasset Mfg. Co.	25,000,000	Fine Gds. to Order	23,400	66,912	532	1,540	2a	2,000	5,500	100,000
Richard Borden Mfg. Co.	28,000,000	Trels, Sateens, O. C.	16,644	60,482	756	1,495	4	2,200	.....	.....
Rohesons Mills	8,50,000	P. C. W. Gds. & Feins	31,060	57,392	584	1,706	1&81b	2,200	5,000	80,000
Sagamore Mfg. Co.	27,000,000	P. C. & Odd Counts	.....	33,220	500	100	2	1,000	1,700	35,000
Seacombe Spinning Co.	125,000,000	P. C. & Wide Goods	21,112	69,560	1,576	804	2a	2,400	7,000	100,000
Seacombe Mills	24,750,000	Colored Yarns	63,128	.....	.....	2a	1,600	6,000	4,500	.....
Shoemaker Mills	24,000,000	P. C. & Odd Counts	.....	65,208	1,116	732	2a 1a	1,900	5,500	6,000
Staftord Mills	15,000,000	P. C. Odd & Fan	11,292	59,456	1,000	1,000	1,000	5,000	9,000	10,000
Stevens Mfg. Co.	30,000,000	P. C. & Fan	21,352	21,344	198	1a	1,000	2,700	3,500	50,000
Tecumseh Mills	(60,000 Quarts)	P. C. & Odd Counts	22,032	74,464	1,440	1,178	2a	2,300	6,000	100,000
Troy C. & W. Manufly	14,750,000	Crochet & Muslin Q. W.	.....	88,000	114	1a	1,400	2,000	1,500	.....
Union Cotton Mfg. Co.	30,000,000	Wide Goods & Odds	23,776	52,576	381	822	3a	1,700	5,000	90,000
Wampatuck Mills	17,500,000	Goods to Order	21,744	25,248	.....	1,059	1a	900	3,000	50,000
Weetamoe Mills	.....	P. C. & Wide Goods	48,640	62,288	932	1,925	6	2,400	8,000	10,000
		P. C. Odds & Wides	33,152	50,752	726	2a	1,000	2,200	6,500	80,000
		P. C. Odd Counts	23,820	21,856	1,143	2a	4,000	4,500	54,000	54,000

Geo. W. Stade.

E. B. Lake.

B. S. C. Gifford.

ALLEN, SLADE & CO.,

—WHOLESALE—

Grocers and Commission Merchants.

COFFEE ROASTERS AND SPICE GRINDERS.

Bedford St.—Second St.—Market Sq., Fall River, Mass.

FRANK W. PUTTON,

...Mill Supplies...

PITTSFIELD, . . . MASS.

BERKSHIRE MILL SUPPLY CO.,

82 WEST STREET.

Manufacturers' Supplies, Oils, Greases, Belting and Chemicals, Wood Split Pulleys, Illuminating and Lubricating Oils, Gasoline, Oil Tanks and Cans, Steam Packings, Rubber, Leather, Raw-hide and Cotton Belting.

Mechanical Rubber Goods, Rubber Matting, Mats, Steam, Fire and Garden Hose, Wrapping Papers, Cordage and General Supplies.

ROBERT ANDREWS,

MANUFACTURER OF

Weaving Reeds, Slasher Combs, Etc.

Telephone Connections

P. O. Box 1304.

FRONT STREET, CHICOPEE, MASS.

GENERAL LAWS
OF THE
National Loom Fixers' Association
OF AMERICA.

Organized 1890.

Revised 1900.

At no period of the world's history has the necessity of combination on the part of labor become so apparent to every thinking mind as at the present time; and perhaps in no country have the working classes been so forgetful of their own interests as in the Great Republic; all other questions seem to attract the attention of the working man more than that which is most vital to his existence.

Whereas capital has assumed to itself the right to own and control labor for the accomplishment of its own greedy and selfish ends, regardless of the laws of nature and nature's God.

While the working classes, who produce all the wealth, are being reduced to the most abject and degraded position, their employers are daily accumulating immense riches—until at length capital must centre in the hands of a few individuals or corporations—and be used with fearful effect in still further depreciating, oppressing and degrading the laborer.

Mankind generally condemn that which they do not thoroughly understand, and through prejudice and ignorance, neglect to pay that strict attention and regard to the principle of unity for elevating their condition and for the accomplishment of good work, which is so much required in creating confidence, generating esteem and respect, and for promoting harmony and good feelings amongst themselves; therefore let every member weigh the substance of these laws within his mind and thus become qualified to determine upon that which is herein set forth in the spirit of sincerity and honesty of purpose.

It is impossible for labor to occupy the noble and dignified position which it ought to hold, until the relations of capital and labor are more equitably adjusted by the employer giving to the employees a just and honest proportion of the profits of their labor.

Whereas, believing the truth of the following maxim: That they who would be free themselves must strike the blow, that in union there is strength, and self preservation is the first law of nature, we hold the justice and truth of the principle that merit makes the man, and we firmly believe that industry, sobriety and proper regard for the welfare of our fellow man form the basis upon which the principle rests; we, therefore, recognize no rule of action or principle that would elevate wealth above industry, or the professional man above the working man, we recognize no

distinction in society, except those based upon worth, usefulness and good order, and no superiority except that granted by the great architect of our existence, and calling upon God to witness the rectitude of our intentions, we the delegates here assembled, do ordain and establish the following constitution:

OBJECTS.

A fair remuneration for our labor, to cultivate by all honorable means or friendly feelings between employer and employed. A reduction in the hours of labor as the best means to improve trade.

To establish a mutual instruction association, having for its object the attainment of our rights, the protection of our interests, and our social elevation in society as men.

To raise a fund to accomplish the above purpose.

CONSTITUTION.

That this Association shall consist of an unlimited number of members divided into branches; said branches shall pay per capita tax every three months.

RULES.

I.

This Association shall be known as the National Loom Fixers' Association of America.

II.

Constitution of Unions.

That each Union in this Association may include within itself all mills in the locality which, whether from geographical position, similarity of prices, or whatever cause it may be found desirable and practicable to govern by the same Laws, such Laws to be in conformity with the rules of the National Association.

III.

Government of Unions.

That each Union joining this Association shall be governed by its own local laws, and shall have the control and management of its own local funds, always subject to the general laws of this Association.

IV.

Withdrawal of Mills.

That no mill or mills in connection with this Association shall be allowed to withdraw from any local Union in which they are situated, whether for the purpose of acting alone, or joining another Union of this confederation, without giving such reasons as shall be satisfactory to a general representative meeting duly warned, to consider whether such withdrawal is necessary or otherwise.

V.

Legislative Power.

That the legislative power shall be vested in a meeting composed of representatives from the various Unions.

VI.

Basis of Representatives.

That the representatives at the general meeting shall be based upon the number of members; each Union to be allowed one representative under and up to one hundred members, and one additional representative for the fractional part of every additional hundred members. The number of delegates and Unions represented at each meeting to be published with the minutes of the proceedings.

VII.

General Representative Meetings.

The General Representative meetings shall be held on the second Monday in September of each year, or may be held oftener if necessary. No new business shall be entertained by the representatives until the contents of the business sheet shall be disposed of, unless such business is considered by the President to be of greater importance, and having transpired in the interval, any question intended for consideration or discussion by the representatives, and which is not stated on the business sheet; the nature of the business must be given in writing to the President within one hour of the commencement of business, otherwise it cannot be entertained by the representatives.

VIII.

Credentials.

That no person shall be permitted to take part in any representative meeting without producing to the door-keeper his credentials, containing the signatures of the President and Secretary of the Union he represents and stamped with the Seal of the Union. The credentials for such purposes to be provided for the Unions by this Association. That no Union have more than one member on the Executive Committee.

IX.

Government.

That this Association shall be under the government of a President, Vice-President, Secretary, Treasurer, and an Executive Committee of three.

X.

Election of President.

That the President of the Association shall be elected annually at the delegates' meeting and to be eligible for re-election and who shall preside over all general delegate and executive committee meetings, hear all complaints, and in cases of doubt assist the delegates in expounding the Laws of the Association.

and for his services shall be allowed such salary as a general delegate meeting shall determine.

XI.

Election of Vice-President.

That the Vice-President of the Association shall be elected annually at the delegates' meeting and be eligible for re-election. It shall be the duty of the Vice-President to assist the President in preserving order, and to preside and in every respect to discharge the duties of the President in his absence.

XII.

General Secretary.

Sec. 1. That a General Secretary shall be "elected annually and to be eligible for re-election," and whose duties shall be to attend all general delegate and executive committee meetings of the society and transcribe into a book, to be authenticated by the signature of the President, the business of such meeting. He shall also conduct the correspondence, for which purpose he shall be furnished with the address of one duly authorized correspondent in each Union, and he shall on all occasions in the execution of his office act under control of the Executive Committee, and also under the control of the General Delegate meeting, by whom his salary shall be fixed and determined.

Sec. 2. He shall be required to have his books ready for the auditors' examination at the annual meeting and produce all books, accounts and papers belonging to his office to the Auditor appointed for that purpose.

Sec. 3. He shall be required to publish a balance sheet of the income and expenditures as early as possible after the Auditor's examination every six months, specifying the amount as paid under the different headings for which the expenditure has been incurred, and shall forward a number of copies to each Union belonging to the Association.

Sec. 4. That he shall be required to attend all the Representative and Executive meetings and keep the minutes of their proceedings in a book provided for that purpose.

Sec. 5. He shall be required to summon all the Representative and Executive Council meetings, and prepare a business sheet for such meetings, for the guidance of the chairman.

Sec. 6. The General Secretary, upon receiving information from any of his correspondence in the Unions connected with this Association that a dispute exists, and that the aid of the Executive Council or a Representative meeting is required to assist in the settlement of such dispute, shall immediately take action, either by correspondence or deputation, with a view of making full inquiries into the cause of the grievance complained of, and shall obtain all the necessary particulars, as well as to make out all the calculations required in connection with such dispute, and shall, as far as time and circumstances will admit of, en-

deavor in a conciliatory manner to effect a settlement of the dispute, before being submitted to the Executive Council or a Representative meeting.

Sec. 7. Any Union requiring the services of the Secretary, shall have to allow him reasonable expenses, unless he be authorized to visit such Union by a General Delegate or Executive meeting, when expenses incurred will be paid from the General Fund.

XIII. Treasurer's Duties.

The Treasurer shall be elected annually and to be eligible for re-election, receive and pay all moneys belonging to the Society and keep an account of the same in a book provided for that purpose. He shall preserve all deeds, documents, etc. He shall also produce all receipts for the inspection of the Auditors, and hold such moneys as the committee deem advisable.

XIV. Executive Committee.

Sec. 1. The Executive Committee shall consist of three persons chosen from the General Delegate meeting, whose term of office shall be for twelve months, and shall have power to appoint three persons who shall constitute a sub-committee; they shall be vested with full power to deal with and decide upon all questions, which in the opinion of the General Secretary are of such a nature as not to require the presence of the whole Executive Council to deal with the same. Their decision upon all questions shall be as binding as if the whole Executive Council were present.

Sec. 2. The Executive Council shall direct and control the general proceedings of this Association, for and in the name thereof; they shall receive all applications through the Secretary, and hear all complaints from any of the Unions, and give advice and assistance, and shall act thereon as they may see fit.

Sec. 3. The Executive Council shall be required, both by arbitration and conciliation, to promote and protect the interests of the members generally, and in all cases of dispute and difficulty they shall take the most efficient means in their power to carry out the object of the Association.

Sec. 4. Should the decision of the Executive Council upon any grievance or question in dispute not be satisfactory to the persons interested, they shall have the right to appeal to a Representative meeting, providing fourteen days' notice of such appeal has been given to the General Secretary.

Sec. 5. The books concerning the Association as a whole shall be kept at the General Office, and the book concerning each branch shall be kept at their respective branches; and all such books shall be open at all reasonable times to inspection by every member or persons having interest in the funds of the Society.

Sec. 6. All officers and members of the Executive Committee be paid \$4.00 per day and car fare for Committee Meetings, also that they shall receive \$5.00 per day and car fare to attend Conventions.

XV.

That the amount of weekly dues be left to local option with a minimum rate of fifteen cents per week.

XVI.

The levy to the Association shall be ten cents per head every three months for each member, the same shall be forwarded to the Treasurer through the General Secretary. Any Union not forwarding the amount required by this law, shall be subject to the penalties inflicted by the 17th General Law.

XVII.

Any Union not forwarding to the General Secretary the amount of its levy within two weeks from the date it becomes due, shall forfeit all claims upon the funds of the General Association, and shall be debarred from taking any active part in the affairs of the Society until such arrears shall have been paid up. All arrears to be officially notified quarterly to the defaulting Unions, and if not paid off, the same shall be read at every General Delegate meeting.

XVIII.

That should any Union be suspected of not sending in a correct statement of the number of members good upon their books, whether working full or not, and their proportionate amount of the levy, the Executive Committee shall have power to order the Secretary to examine the books of such suspected Union, and upon proof being adduced that any Union, under the circumstances of suspicion above mentioned, has not paid up according to rule, it shall be required to pay up all arrears, together with the whole expense of the inquiry.

XIX.

That upon fulfilment by the members of this Association of the conditions enumerated in Rule 14, and if it should be found advisable that any number of them should leave their employment the Executive Committee shall have power to allow them to do so and (should the funds in hand render it necessary) call for such a weekly levy as shall meet the requirement of the case, and should any such member be left out or victimized at the termination of the dispute, the amount of support as is hereinafter stated shall be continued to them for the space of thirteen weeks, levy to be drawn from Locals Treasury.

XX.

That to entitle any member or members to the benefits conferred by the rules of this Association, he or they shall be required to be in local benefits and shall have been connected with the Association six months from date of entry, also levies to the management fund and all special levies agreed to between the

local Unions must have been paid up in the meantime. Unions must be subject to the same terms as individual persons so far as membership is concerned.

XXI.

Should any employer or employers refuse to refer to conciliation or arbitration, any dispute between him or them, and his or their work people when applied to for that purpose, the committee of the locality in which such dispute may have arisen, shall submit the matter to the consideration of the Executive Committee, who shall take such action upon it as may appear to them desirable, and, if found necessary, call a General Delegate meeting, whose decision shall be binding upon all its members to all intent and purposes whatsoever; that no Local Union be allowed to strike without the consent of the National Officers and Executive Committee; if any do so said Union is solely responsible for its action.

XXII.

Any member who shall leave his locality shall receive a letter of clearance dated and signed by the President and Secretary of his locality. The said letter shall entitle the member holding the same to present it to any local Union, and if accepted by the said Union, shall become a member, upon payment of 25 cents, the Union granting the clearance shall be liable for all claims for a period of six months. No member shall be entitled to a letter of clearance who is in arrears, until all arrears are paid in full. Any member holding a letter of clearance not being dated over three calendar months, the local secretary of the locality in which he may happen to be while looking for employment shall furnish him with a supper, bed and breakfast, at the expense of the said locality. No member will be entitled to supper, bed and breakfast, more than once in each separate locality for the term of six calendar months.

XXIII.

That two Auditors shall be appointed from the Delegate meeting to audit the accounts while in session, examine all books and vouchers and give accurate report thereof.

XXIV.

That all moneys belonging to this Association put in the bank shall be placed in the names of the President, Secretary and Treasurer, and all checks and documents shall be signed by the above mentioned officers.

The Treasurer and General Secretary be put under \$500 bond, such bond to be held by the Chairman of the Executive Committee. Bonds to be in Surety Company.

XXV.

Any Union not having joined the Association and wishing to do so, shall be allowed, on conditions prescribed by a Representative meeting, and should any Union (already formed) neglect to join this Association as well as any District where our trade exists but where there is no organization, providing such district

be three or four miles distant from the nearest Union already in connection with this Association, it shall be the duty of the committee of such Union (where authorized to do so by a Representative or Executive Council meeting) to endeavor to canvass such District with a view of prevailing upon them to organize and join this Association without delay; the reasonable expenses consequent thereon, to be defrayed out of the management fund of the Association.

XXVI.

That any General Representative meeting shall have power to revise or alter the laws of this Association, when the Representatives shall have been duly warned that such meeting is convened for such purpose; but no new law or alteration of law shall be introduced without three months' notice shall have been given of the same in writing to the Executive Council of the Association, who shall cause such alteration or new rule to be printed and circulated in the Union, at least eight days before the meeting takes place.

XXVII.

Should any dispute arise concerning the meaning and intent of any of these laws, or should any case occur for which they make no provision, the same shall be submitted to the consideration of the Executive Council, who shall have power to decide the dispute or question; but should they not decide upon the same they shall cause it to be entered upon the business sheet and submitted to the first Representative meeting which is held after the question has arisen, and the decision of the Representatives shall be final. All money orders or checks should be made payable to the Treasurer, but sent to the Secretary and he send a receipt for the same.

XXVIII.

Any proposition submitted to the General Delegate meeting or to the Executive meeting for consideration, containing over fifteen words shall be presented in writing to the president; otherwise he may decline to accept it.

“One hope, one thought, one aim have we,
Faith sounds our watchword—unity.”

Experience has taught mankind that combination is the best means of defence and protection against encroachments on the rights of the workers, and for resisting any acts of injustice and tyranny. Experience has also taught us to organize ourselves not for the sole purpose of harassing or taking any undue advantage against the employer, as we know, and common sense will always teach us that we cannot exist without capital, and the employer will not invest his capital only where a reasonable return can be made for it.

But experience has taught us also to organize ourselves as it were into one united band, to resist with all our might the many transgressions of the unscrupulous employer, who would take advantage of our isolation to turn the honest worker into a mere serf.

The National Loom Fixers' Association of America has been established for the purpose not only to resist such tyranny, but also for the mutual benefits of its members. To further their social status by encouraging thrift, sobriety and integrity of character amongst its large body of members. To give assistance in cases of being thrown out of employment through fires, failures, breakdowns or trade depressions.

We know that as Loom Fixers we are looked upon by our employers to show a good example by our conduct to those committed to our charge, and we sincerely hope that for the honor of our Association and the respect which we hope will be shown to it by its members, that they will follow out these instructions so far as in their power lies.

When men combine for a cause, it behooves every follower in that branch of industry to which he may belong to fraternalize into friendliness, good will and honesty of purpose, and by prudence and forethought to fortify themselves against the dark day when through age, sickness, or some other unseen misfortune, we shall be able to withstand the too near approach of the too common enemy of mankind, want, privation, and end our days in rest and peace. Let us then join and so bind ourselves together, assisting each other by our counsel and advice, bearing and forbearing one with another with all true manliness, standing firm against tyranny and oppression, and ever yielding to the laws of right and justice between man and man.

We remain yours fraternally,

THE EXECUTIVE COMMITTEE.

National Loom Fixers' Association OF AMERICA.

STANDARD PRICE LIST.

RATE, \$13.20.

WIDTH OF LOOM.

WIDTH OF LOOM.	Rate per cent. to figure wages from	No. of Looms to a Standard Section	Wages per week of 58 hours work
19 to 27 in., or 3 quarters	.0971 x 136 = \$13.2056		
28 " 36 " 4 "	1065 x 124 = 13.2060		
37 " 45 " 5 "	.1179 x 112 = 13.2048		
46 " 54 " 6 "	1320 x 100 = 13.2000		
55 " 63 " 7 "	.1500 x 88 = 13.2000		
64 " 72 " 8 "	.1737 x 76 = 13.2012		
73 " 81 " 9 "	.2063 x 64 = 13.2032		
82 " 90 " 10 "	.2539 x 52 = 13.2028		
91 " 99 " 11 "			
100 " 109 " 12 "	2870 x 46 = 13.2020		
and over 12 "			

For spools or double beams add 2c. per loom per week.

SATINES AND TWILLS.

19 to 27 in., or 3 quarters	.1065 x 124 = \$13.2056		
28 " 36 " 4 "	.1179 x 112 = 13.5048		
37 " 45 " 5 "	1320 x 100 = 13.2000		
46 " 54 " 6 "	.1500 x 88 = 13.2000		
55 " 63 " 7 "	.1737 x 76 = 13.2012		
64 " 72 " 8 "	.2063 x 64 = 13.2032		
73 " 81 " 9 "	.2539 x 52 = 13.2028		
82 " 90 " 10 "	.2870 x 46 = 13.2020		
91 " 99 " 11 "			
100 " 109 " 12 "	.3300 x 40 = 13.2000		
and over 12 "			

These refer to Standard Satines of 150 picks per inch.

STANDARD PRICE LIST.

(Concluded.)

WIDTH OF LOOM.

		Rate per cent, to figure wages from	No. of Looms to a Standard Section	Wages per week of 58 hours' work,
FANCIES, HEADS ON.				
19 to 27 in., or 3 quarters	.	.1942 x	68 =	\$13,2056
28 " 36 "	4 "	.2130 x	62 =	13,2060
37 " 45 "	5 "	.2358 x	56 =	13,2048
46 " 54 "	6 "	.2640 x	50 =	13,2000
55 " 63 "	7 "	.3000 x	44 =	13,2000
LENOS, OR DROP BOXES.				
19 to 27 in., or 3 quarters	.	.2445 x	54 =	\$13,2030
28 " 36 "	4 "	.2750 x	48 =	13,2000
37 " 45 "	5 "	.3143 x	42 =	13,2006
46 " 54 "	6 "	.3667 x	36 =	13,2012
55 " 63 "	7 "	.4400 x	30 =	13,2000
JACQUARDS.				
28 to 36 in., or 4 quarters	.	.3883 x	34 =	\$13,2022
37 " 45 "	5 "	.4715 x	28 =	13,2020
PLAIN LAPITS.				
28 to 36 in., or 4 quarters	.	.2870 x	46 =	\$13,2020
37 " 45 "	5 "	.3300 x	40 =	13,2000
46 " 54 "	6 "	.3883 x	34 =	13,2022
LAPITS WITH HEADS ON.				
28 to 36 in., or 4 quarters	.	.3883 x	34 =	\$13,2022
37 " 45 "	5 "	.4715 x	28 =	13,2020
DRAPER BATTERY LOOM. PLAIN.				
28 to 36 in., or 4 quarters	.	.1650 x	80 =	\$13,2000
37 " 45 "	5 "	.1886 x	70 =	13,2020
DRAPER BATTERY LOOM. SATINES AND TWILLS.				
28 to 36 in., or 4 quarters	.	.1886 x	70 =	\$13,2020
37 " 45 "	5 "	.2200 x	60 =	13,2000

REFERENCE SCALE.

NUMBER OF LOOMS AND STYLES TO SECTION.

Width,	Plain,	Satines and Twills,	Fancies,	Lenos and Drop Boxes,	Plain Lapits	Jacquard and Fancy Lapits,	Draper Battery Loom.	
							Plain,	Satines and Twills,
19 to 27 in.	136	124	68	54	—	—	—	—
28 to 36 in.	124	112	62	48	46	34	80	70
37 to 45 in.	112	100	56	42	40	28	70	60
46 to 54 in.	100	88	50	36	34	—	—	—
55 to 63 in.	88	76	44	30	—	—	—	—
64 to 72 in.	76	64	—	—	—	—	—	—
73 to 81 in.	64	52	—	—	—	—	—	—
82 to 90 in.	52	46	—	—	—	—	—	—
91 to 99 in.	46	40	—	—	—	—	—	—
100 to 109 in.	46	40	—	—	—	—	—	—

EXPLANATION.

To find the "Rate per cent. to figure wages from"—Divide the number of looms on a standard section into \$13.20 adding one to the fourth decimal figure of the product, if there is a remainder, and this will give the per cent. To find the week's wages—Multiply the per cent. by the number of looms to a section, and the product will be the answer. In mixed sections, find the width of the loom, and style of work, and then take the per cent. opposite and multiply by the number of looms, and the products added from the different styles will give the week's wages. The width of the loom is found by actual measurement of the reed space (no account is taken of the fractional part of an inch) and is divided into quarters, one quarter 9 inches. From three quarters (or 19-27 in.) 136 looms, drop twelve looms for every quarter added, and this will give the exact number of looms to a standard section. Exceptions are made by mutual agreement between the employer and the employee, on plain, that a reduction of only six looms from ten to eleven quarters be made, and the same number of looms shall constitute a standard section on twelve quarters and over as are given on eleven quarters. Exceptions are also allowed on Satines and Twills that six looms only be dropped from nine to ten quarters, and six only from ten to eleven quarters, and the same number of looms constitute a standard section on twelve quarters and over as are given on eleven quarters.

EXPLANATION.—Continued.

Reference to the scale below will be sufficient to satisfy those who have had long experience in that branch of labor that the division is equitable and just.

The standard week's wages for 58 hours labor for a standard section is \$13.20. Change or spare fixers, \$12.10. In those States where over 58 hours constitute a week's work, 23 cents per hour should be added to the standard week's wages. 30 cents per hour is the standard rate for all overtime work.

The number of looms given above, for a standard section, are taken as a basis from well established manufacturing corporations, and found, by the long experience of loom fixers, to be as many looms as a section hand can properly attend to without skipping any part of his work.

Larger sections than the above are declared to be a failure by those who operate them, as they find it impossible to keep up with the amount of work on them. Therefore the section is allowed to run down, to the injury of the machinery and less production from the section.

Explanation of the foregoing Standard List is as follows: The number of looms on a plain section being as many as a loom fixer can properly attend to. Plain sections are taken as a basis on which to build up the other sections, according to styles and width. Satine sections are twelve in number less than plain sections. There being more work on satines than plain, twelve looms less to a section equalizes the amount of work on the section to that of a plain section. Fancies are half the number of looms to a section as the number on plain, but as each loom has a head on that is counted equal to a loom, therefore, the number of looms added to the number of heads will equal a plain section. Lenos and drop-boxes are fourteen looms less to a section than fancies. The trouble to operate the leno and drop-box motion being so much greater, the number of looms less to a section equalizes the work to that of a fancy section. Plain lapits are by experience found to be about equal to lenos or drop-boxes; the number to a section is therefore about the same. Lapits with heads on are equal to the jacquard, and the number of a section is the same. The sections are divided according to styles and numbers given on each, that all loom fixers may have the same amount of work for the same pay. An equal amount of work for an equal amount of pay. This principle, when adopted, will prevent competition between loom fixers and manufacturers both, and will be a benefit to all parties concerned.

GUIDE TO LOOM FIXERS WHEN WORKING.

In no department of cotton mills is so much skill and technical knowledge required as in the art of Loom Fixing, and upon this class of help more than any other depends the quantity and quality of cloth which goes so far to enable the company to find a ready market for its product, and on these two, quantity and quality, depend largely the profit of the company. If all other departments are wisely run, and the weavers are steady and skilful, yet if the Loom Fixers are not experts in their art, or are given too much work to do, so that it is impossible to do their work properly, the quantity and quality of the cloth is greatly modified; therefore, corporations should see to it that the Loom Fixers are paid a reasonable wage for a reasonable amount of work, so that it will be an inducement for them to stay at their post of duty without being obliged to make a change so as to earn more money elsewhere. A uniform rate of wage, for a uniform amount of work, based on a standard list would largely help to do this.

1—When hiring for Loom-Fixing one should have his duties properly specified by the overseer or second-hand, and then should be assured of sufficient supplies for the number and style of looms on the section.

2—All supplies should be made ready for immediate use, without any alteration by the Loom-Fixer.

3—Long and short picking straps should be furnished all ready for use, pickers and collars in sufficient quantities, bolts, set screws and all other kinds of screws in sufficient quantities. Those parts of a loom which wear out the most or break most frequently, one of each kind, should be on hand for each Loom-Fixer, all ready for use, so as to save time while waiting for a new one coming from the machine or carpenter shop.

4—A poor quality or insufficient quantity of supplies for a Loom-Fixer proves to be expensive instead of economical to a company, as experience has always proved in the long run.

5—It should be the duty of the company to have some one to take the broken or worn out parts of a loom from the Fixer's bench to the machine or carpenter shops, and bring back others ready for use in their place to the Loom-Fixer's bench.

6—Supplies should be given out to the Loom-Fixers not less than once a week, and regularly on some particular day of the week.

7—Be pleasant and courteous to the help, patient and forbearing, and do your duty like men.

8—Treat the company's property with as much care and consideration as if it were your own.

9—Be promptly on time and ready for work when starting in the morning and at noon time and stop promptly to wash up at 15 minutes before bell time.

10—Take each job in its turn even when a warp is out, if there are no changes to be made.

11—Do changing only when you have no other jobs on the section. In all instances the company should furnish a sufficient number of change fixers, so that a steady fixer can have sufficient time to do his work thoroughly. That he must positively refuse to lift out any warps for the purpose of changing.

12—In case a Loom-Fixer has several looms waiting for warps, and gets several warps at once, he should attend to running the section first, and starting up the warps as rapidly as his time will allow. And in the event of a Fixer being overcrowded with work, that he promptly notify the overseer or second-hand for assistance.

13—In case a Loom-Fixer has a job which he is unable to finish within a reasonable time, and too many jobs accumulate on his hands, he should leave that job and do the others, then return to it again as early as possible. In the event of not being how to fix the loom without any further loss of time. And that the men assist any brother member starting on a new job, both by way of information and help.

14—Be prompt to act in case of accident or fire when called on to do so.

LEOMINSTER WORSTED CO.,

LEOMINSTER, MASS.

Cotton Cloth Manufacturers

OF NEW ENGLAND.

MAINE.

Location	Name of Mill	No of Spindles	Looms	Treas. or Agent
Auburn	Barker Mill	22,288	432	Wm. Hayes
Augusta	Edwards Mfg. Co.	100,000	2,528	N. W. Cole
Biddeford	Pepperell Mfg. Co.	200,000	6,200	R. McArthur
Brunswick	Cabot Mfg. Co.	70,000	1,600	R. W. Eaton
Lewiston	Androscoggin Mills	68,000	1,927	G. W. Bean
"	Avon Mfg. Co.	.....	154	A. D. Barker
"	Bates Mfg. Co.	55,180	1,780	H. L. Pratt
"	Continental	93,421	2,000	H. B. Estes
"	Hill Mfg. Co.	54,208	1,318	W. D. Pennell
Lisbon	Farwell Mills	23,000	539	J. W. Farwell
Saco	York Mfg. Co.	50,000	1,600	E. E. Page
Springvale	Springvale Cotton Co.	15,500	300	J. B. Ricker
Waterville	Lockwood Co.	90,000	2,181	S. I. Abbott
Yarmouth	Royal River Mfg. Co.	2,500	40	L. L. Shaw

NEW HAMPSHIRE.

Claremont	Monadnock Mills	12,000	300	F. P. Vogle
Exeter	Exeter Mfg. Co.	25,000	600	G. E. Kent
Greenville	Columbian Mfg. Co.	20,624	600	F. W. Ely
Hookset	Hooksett Mills	20,000	500	S. N. Bourne
Manchester	Amory Mfg. Co.	120,000	3,000	G. F. Whitten
"	Amoskeag Mfg. Co.	300,000	12,000	H. F. Straw
"	Stark Mills	80,000	2,300	
"	Manchester Mills	75,000	3,300	H. F. Straw
Nashua	Jackson Co.	41,000	1,428	H. D. Cadwell
"	Nashua Mfg. Co.	100,000	2,600	Linzee Prescott
Newmarket	Newmarket Mfg. Co.	59,116	2,344	
Penacook	Contoocook Mfg. Co.	19,500	490	C. S. Eastman
Pittsfield	Pittsfield Mills	12,000	300	Geo. E. Kent
Somersworth	Gt. Falls Mfg. Co.	125,000	3,000	C. H. Plummer
Suncook	China Mfg. Co.	46,000	1,200	D. L. Jewell
"	Pembroke Mills	17,000	422	"
"	Webster Mfg. Co.	35,700	875	"

Location	Name of Mill	No. Spindles	Looms	Treas. or Agent
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VERMONT.

Burlington	Burlington Cotton Mills	30,000	800	R. G. Severson
"	Queen City Cotton Co.	50,912	1,308	R. A. Cooke

MASSACHUSETTS.

Adams	Berkshire Cotton Mfg. Co.	255,000	6,100	W. B. Plunkett
"	Renfrew Mfg. Co.	35,000	1,250	
Amesbury	Hamilton Woolen Co.	62,000	1,710	M. W. Quinn
Blackstone	Blackstone Mfg. Co.	43,436	1,121	E. A. Mongeon
Bondsville	Boston Duck Co.	18,000	340	E. G. Childs
Ballardvale	Ballardville Mills		130	H. F. Wilson
Chicopee	Dwight Mfg. Co.	130,000	3,400	L. A. Aumann
" Falls	Chicopee Mfg. Co.	70,000	2,010	R. B. Duncan
Clinton	Lancaster Mills	76,000	3,443	C. H. Richardson
Dodgeville	Hebron Mfg. Co.	25,824	580	S. A. Knight
Easthampton	West Boylston Mfg. Co.	50,000	900	C. E. Childs
"	Glendale Elastic Fab. Co.	.....	350	J. W. Green, Jr.
"	Nashawannuck Mfg. Co.	.....	250	C. B. Noble
Fall River	Arkwright Mills	41,000	1,200	J. B. Bodge
"	American Woolen Co.	92,720	2,237	J. E. Osborn
"	Barnaby Mfg. Co.	16,200	650	A. H. Mason
"	Barnard Mfg. Co.	6,616	1,708	H. B. Borden
"	Border City Co.	119,204	2,937	E. L. Anthony
"	R. Borden Mfg. Co.	85,340	2,149	R. B. Borden
"	Bourne Mills	43,008	1,312	Geo. A. Chace
"	Chace Mills	75,432	1,942	J. A. Baker
"	Conanicut Mills	16,388	370	C. E. Lindsey
"	Cornell Mills	41,920	1,080	F. E. Waterman
"	Davol Mills	46,000	1,158	Geo. H. Hills
"	Durfee Mills	128,528	3,034	D. A. Brayton, Jr.
"	Fall River Iron Works Co.	266,000	7,552	W. J. Haury
"	Fall River Mfg. Co.	37,000	1,028	H. W. Tinkham
"	Flint Mills	50,816	1,164	W. S. Potter
"	Granite Mills	119,896	2,980	C. M. Shove
"	Hargraves Mills	88,312	2,522	S. A. Borden
"	King Philip Mills	123,744	2,800	S. B. Chase
"	Laurel Lake Mills	56,358	1,628	A. E. Slade
"	Mechanics Mills	57,856	1,616	E. Shove
"	Merchants Mfg. Co.	125,488	3,158	A. Borden

Location	Name of Mill	No. Spindles	Looms	Treas. or Agent
Fall River	Metacomet Mfg. Co.	30,752	756	W. F. Shove
"	Narragansett Mills	44,504	1,217	I. A. Brown
"	Osburn Mills	70,200	1,848	S. B. Chase
"	Parker Mills	47,336	998	S. A. Borden
"	Pocassett Mfg. Co.	77,220	1,951	W. F. Shove
"	Robeson Mills	23,712	650	C. M. Hathaway
"	Sagamore Mfg. Co.	90,672	2,380	H. A. Brayton
"	Seaconnet Mills	35,288	928	E. A. Chase
"	Shove Mills	70,688	2,100	C. C. Rounsville
"	Slade Mills	42,696	1,073	H. S. Fenner
"	Stafford Mills	82,800	2,195	F. W. Waterman
"	Stevens Mfg. Co.	5,000	72	Geo. H. Hills
"	Tecumseh Mills	75,856	1,756	F. H. Dwelley
"	Troy Cotton & Woolen Co.	44,144	1,003	R. B. Borden
"	Union Cotton Mfg. Co.	109,648	2,828	T. E. Brayton
"	Wampanoag Mills	92,904	2,111	Wm. Evans
"	Weetamore Mills	44,160	1,131	E. J. French
Fisherville	Fisher Mfg. Co.	35,864	763	M. U. Adams
Fiskdale	Fiskdale Mills	35,944	844	O. B. Truesdell
Fitchburg	Fitchburg Duck Mills	3,600	45	S. A. Clough
"	Fitchburg Mfg. Co.	.....	450	Adams Crocker
"	Nockege Mills	20,000	560	W. F. Stiles
"	Parkhill Mfg. Co.	.....	2,200	A. H. Lowe
Gt. Barrington	Riverdale Mills	.....	75	E. D. Smith
Griswoldville	Griswoldville Mfg. Co.	17,000	422	F. D. Griswold
Hebronville	Hebron Mfg. Co.	21,760	553	S. A. Knight
Holyoke	Lyman Mills	100,000	2,200	E. Lovering
"	Farr Alpacca Co.	.....	900	J. Metcalf
Housatonic	Monument Mills	26,000	704	T. G. Ramsdell
Lawrence	Arlington Mills	36,000	1,685	W. D. Hartshorne
"	Atlantic Cotton Mills	96,876	2,210	
"	Everett Mills	50,000	1,544	J. I. Milliken
"	Lawrence Duck Mills	10,000	142	W. A. Barrell
"	Pacific Mills	180,304	6,725	W. E. Parker
"	Pemberton Co.	28,000	860	L. E. Barnes
Lowell	Appleton Co.	50,000	1,600	A. G. Cumnock
"	Boot Cotton Mills	151,000	4,230	A. Thomas
"	Hamilton Co.	109,816	3,035	O. H. Moulton
"	Mass. Cotton Mills	121,744	4,211	W. S. Southworth
"	Merrimack Mfg. Co.	158,976	4,608	J. W. Pead
"	Tremont & Suffolk Mills	200,000	6,500	J. Cornell
Manchaug	Manchaug Mills	53,000	12,00	

Location	Name of Mill	No. Spindles	Looms	Treas. or Agent
Methuen	Methuen Co.	24,000	695	L. E. Barnes
Millbury	Cordes Mills	6,800	212	F. W. Moore
"	Millbury Cotton Co.	12,842	300	J. H. Mason
New Bedford	Acushnet Mill Co.	108,000	2,700	J. F. Knowles
"	Bristol Mfg. Co.	50,000	1,434	E. O. Knowles
"	Dartmouth Mfg. Co.	60,000	1,400	J. W. Allen
"	Grinnell Mfg. Co.	100,000	2,600	O. N. Pierce,
"	Hathaway Mfg. Co.	100,000	2,702	J. F. Knowles
"	Pierce Mfg. Co.	60,000	1,008	A. G. Pierce, Jr.
"	Potomksa Mills	108,000	2,714	W. O. Devoll
"	Wamsutta Mills	235,800	4,348	A. G. Pierce
"	Whitman Mills	60,000	1,708	W. C. Taber
Newburyport	Peabody Mills	30,000	764	S. A. Borden
North Adams	Arnold Print Works	29,120	900	W. A. Gallup
"	Beaver Mills	29,152	900	H. Burnham
"	Dunbar Mills Co.	.....	300	C. W. Dennett
"	Greylock Mills	24,000	602	W. B. Plunkett
"	Johnson Mfg. Co.	10,000	518	C. W. Dennett
Northbridge	Rockdale Mill	49,836	1,176	H. T. Whitin
Palmer	Thorndike Co.	35,384	861	C. H. Hobbs
Readville	Readville Mills	18,144	500	G. E. Spofford, Spt
Salem	Naumkeag Steam Cot. Co.	106,000	2,700	W. P. McMullen
Smithville	Smithville Mill	4,576	113	G. W. Robbins
Southbridge	Central Mills Co.	11,980	341	C. A. Dresser
Taunton	Corr Mfg. Co.	40,352	1,016	H. H. Shumway
"	Elizabeth Poole Mills	8,576	282	A. E. Swasey
"	Hopewell Mills	11,874	287	P. S. Creed
"	Whittenton Mfg. Co.	42,000	1,650	H. Lovering
Three Rivers	Palmer Mill of the Otis Co.	29,376	924	R. C. Newell
Turners Falls	Turners Falls Cotton Mills	12,000	320	Jos. Griswold
Waltham	Boston Mfg. Co.	60,000	1,500	A. H. Gulliver
Ware	Otis Co.	57,000	1,000	G. E. Tucker
Webster	H. N. Slater	51,040	1,014	H. C. Phillips
West Warren	W. Warren Cotton Mills	34,000	736	J. W. Brown
Whitinsville	Linwood Mills	25,280	660	Whitin Bros.
"	Uxbridge Cotton Co.	11,244	258	J. F. Whitin
"	Whitinsville Cotton Mills	14,416	300	E. Whitin
Williamstown	Williamstown Mfg. Co.	18,725	450	G. Hopkins
Winchendon	Glenallan Mills	5,000	140	N. D. White & Sons
Worcester	Douglas Mills	.....	21	J. W. Hall
"	Wauchusett Mills	.....	125	H. W. Smith

Location	Name of Mill	No. Spindles	Looms	Treas or Agent
RHODE ISLAND.				
Albion	Albion Co.	40,000	975	A. B. Chase
Anthony	Coventry Co.	38,144	916	R. W. Taft
Anthony	Quidneck Mfg. Co.	38,376	877	J. H. Hambley
Arcadia	Arcadia Co.	10,000	200	G. E. Tillinghast
Arkwright	Interlakin Mills	6,656	141	E. C. Bucklin
Berkeley	Berkeley Co.	49,516	1,056	W. H. Magee, Supt.
Bristol	Richmond Mfg. Co.	10,560	306	F. E. Richmond
Central Falls	U. S. Cotton Co.	60,000	1,650	S. A. Jenks
Centreville	Centreville Cotton Mill	31,000	700	B. B. Treat
"	Warwick Mills	36,000	710	Arthur Hobart
Crompton	Crompton Co.	40,000	1,000	H. Richmond
Enfield	Enfield Mills	10,534	220	C. P. Lincoln
Fiskville	Jackson Mills	4,925	120	A. H. Hines
Forestdale	Forestdale Co.	16,744	375	C. E. Thomas
Georgiaville	Bernon Mills	26,664	662	R. Taft
Hope	Hope Co.	43,936	881	R. G. Howland
Hope Valley	Locusville Mill	5,650	114	H. C. Nichols
Lonsdale	Lonsdale Co.	183,258	3,741	Goddard Bros.
Manville	Manville Co.	92,000	2,688	H. F. Lippit
Natick	Natick Co.	100,000	2,903	R. Knight
No. Providence	Allendale Co.	10,240	204	G. W. Gould
No. Scituate	No. Scituate Cotton Mills	10,048	162	R. F. Adams
Pawtucket	Am. Yarn Mfg. Co.	17,776	352	L. M. Smith
"	Lorraine Mfg. Co.	52,000	1,750	J. R. McCall
"	Slater Cotton Co.	54,000	1,350	R. W. Burgess
Phenix	Harris Mfg. Co.	16,928	432	E. H. Howard
"	Lippit Mills	10,000	231	C. P. Knight
Pontiac	Pontiac Mfg. Co.	28,000	674	R. Knight
Providence	Atlantic Mills	62,920	2,554	C. D. Owen
"	Dyerville Mfg. Co.	1,500	368	T. Beckwith
"	Harrison Steam Mills	8,000	76	J. L. Ross
"	Hebron Mfg. Co.	9,664	302	S. A. Knight
"	Wauregan Mills	20,000	463	J. R. Stafford, Supt
Riverpoint	Arctic Mills	37,000	1,040	A. F. Brackett, "
"	Royal Mills	50,040	1,264	" "
"	Valley Queen Mills	15,000	400	" "
Rockland	Rockland Mill	10,000	220	J. W. King, Supt.
Slater'sville	Slater'sville Mill	23,000	750	W. P. Holt
So. Scituate	Ashland Co.	5,500	116	F. H. Allen
Valley Falls	Samoset Co.	40,000	1,000	E. B. Jennings

Location	Name of Mill	No Spindles	Locns	Treas or Agent
Warren	Warren Mfg. Co.	80,000	2,120	J. Waterman
White Rock	White Rock Mfg.	28,104	765	H. Pember, Supt.
Woonsocket	Clinton Mfg. Co.	24,144	614	A. C. Thomas
"	Eagle Mills	12,900	492	C.M. & G.M. Smith
"	Hamlet Mills	17,494	387	Frank Harris
"	Social Mfg. Co.	139,028	3,294	H. F. Lippett
"	Valley Falls Co.	.....	313	A. B. Chase, Jr.

CONNECTICUT.

Ballouville	Attawangau Co.	20,260	418	H.C. Worcester, Supt
Centralville	Kirk Mills	11,000	234	J. Levens & Sons
Danielson	Danielson Cotton Co.	21,080	451	J. W. Ball
"	Quinebaug Co.	60,000	1,520	J. A. Atwood
Eagleville	Eagle Mills	10,000	172	J. L. Ross
E. Killingly	Whitestone Co.	8,256	150	F. J. Levens
Jewett City	Ashland Cotton Co.	26,000	700	J. O. Sweet
Killingly	Attawaugan Co.	20,456	450	C. H. Triesdell
"	Williamsville Mfg. Co.	23,640	640	J. A. Atwood
Montville	Pequot Mills	9,320	236	W. N. Blackstone
Moodus	Williams Duck Mills	1,300	40	S. M. Barry
Moosup	Aldrich Mfg. Co.	31,854	720	C. T. Aldrich
New Hartford	Greenwood Co.	25,000	400	R. R. Smith
No. Grosvenordale	Grosvenordale Co.	107,000	2,946	F. M. Messenger
Norwich	Falls Co.	23,000	711	J. F. Reard
"	Shetucket Co.	21,000	742	W. G. Henderson
"	Totocket Co.	16,000	280	J. T. D. Blackstone
Putman	Morse Mills	13,520	308	G. M. Morse
"	Monohansett Co.	13,280	292	G. W. Holt
"	Nightingale Mills	14,680	307	J. H. K. Nightingale
"	Powhattan Mills	19,348	451	"
"	Putnam Mfg. Co.	20,988	432	G. A. Vaughan
Shelton	Derby Cotton Mills	12,900	332	C. A. Sweet
Taftville	Ponemah Mills	11,000	2,775	John Eccles
Uncansville	Uncansville Mfg. Co.	7,000	208	C. D. White
Voluntown	Briggs Mfg. Co.	16,500	124	Ira G. Brooks
Wauregan	Wauregan	59,600	1,464	J. A. Atwood

Incorporated 1892.

Capital, \$250,000

GEORGE H. HILLS, Treasurer.

STEVENS MFG. CO.,

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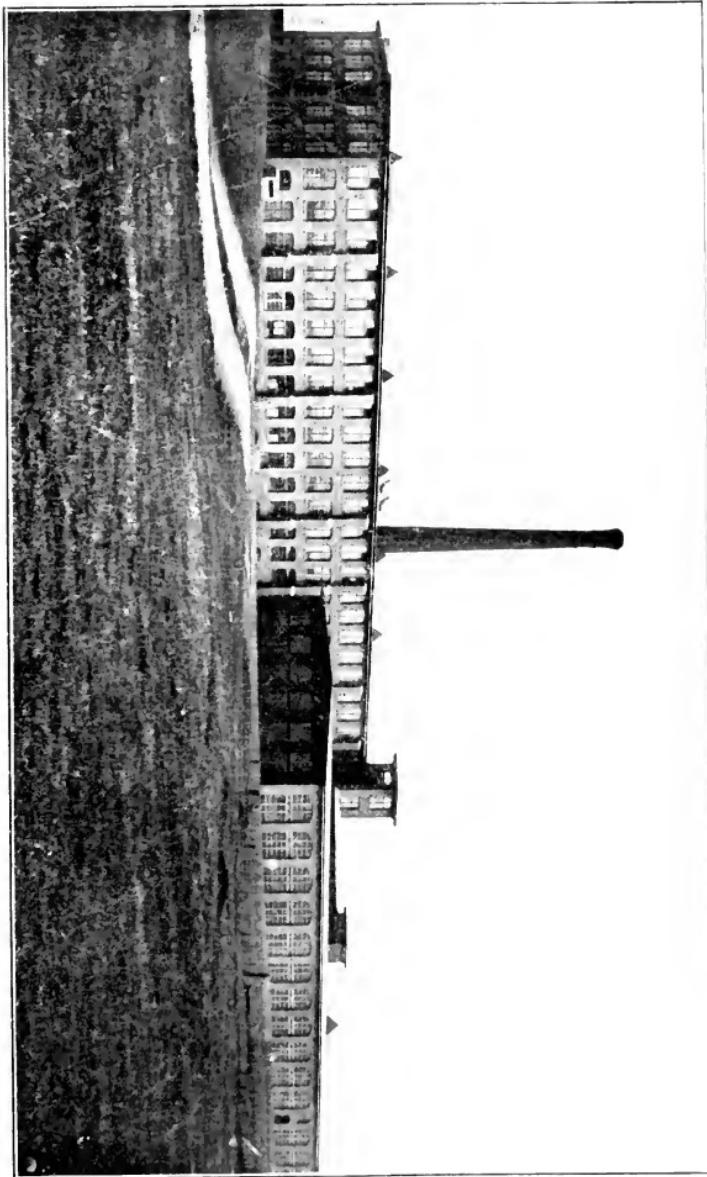
DAVOL MILLS,

FALL RIVER, MASS.

GEO. H. HILLS, Treasurer.

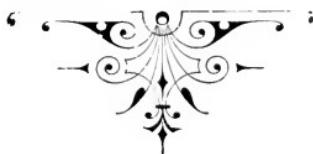


STEVENS MANUFACTURING COMPANY.





Narragansett Mills, FALL RIVER, MASS.

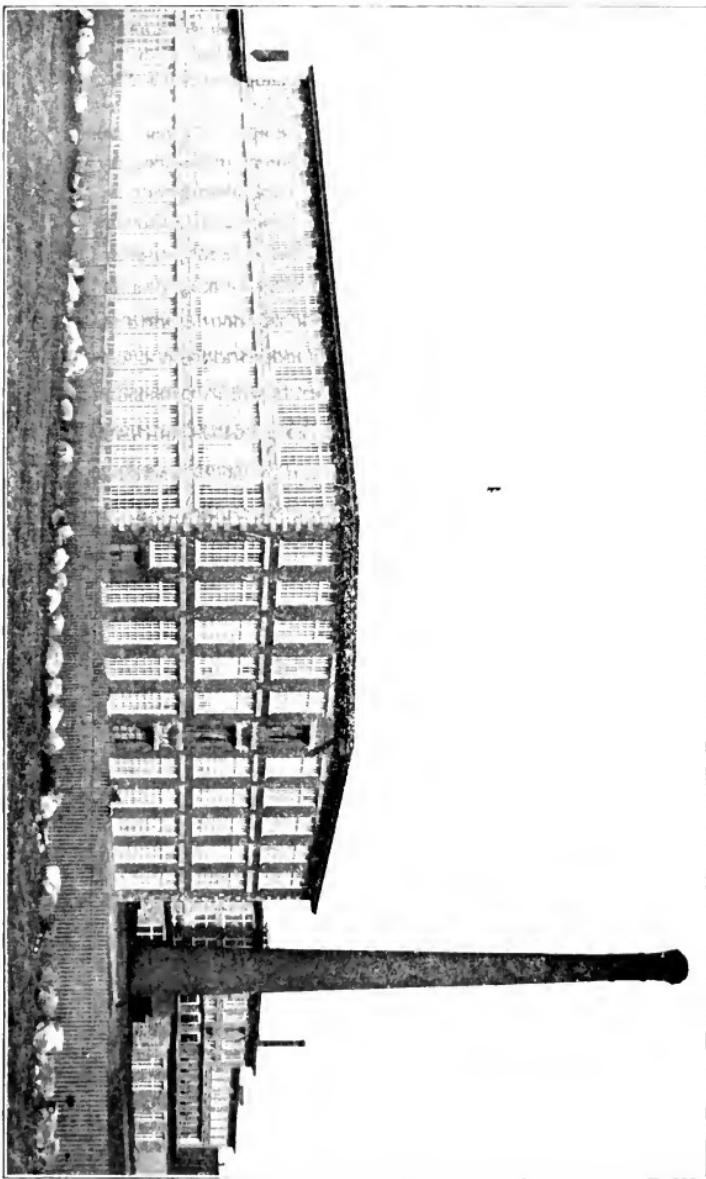


THOS. J. BORDEN, President.
EDWARD SHOVE, Treasurer.

Mechanics Mills, FALL RIVER, MASS.



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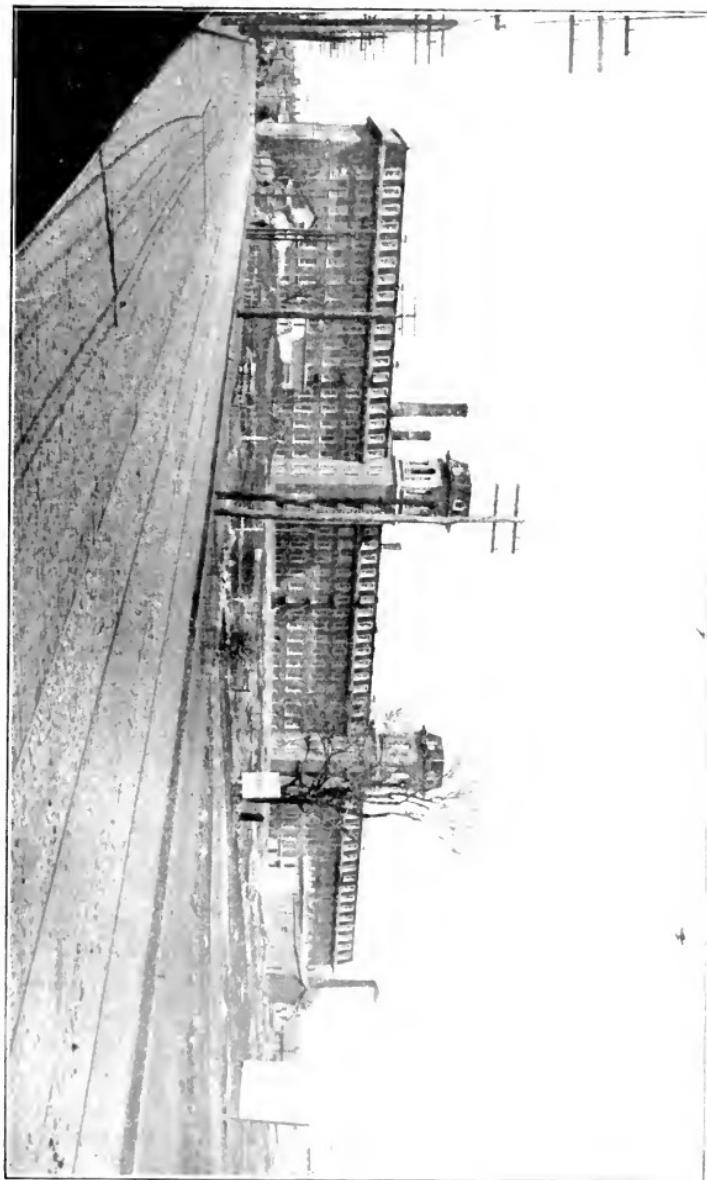
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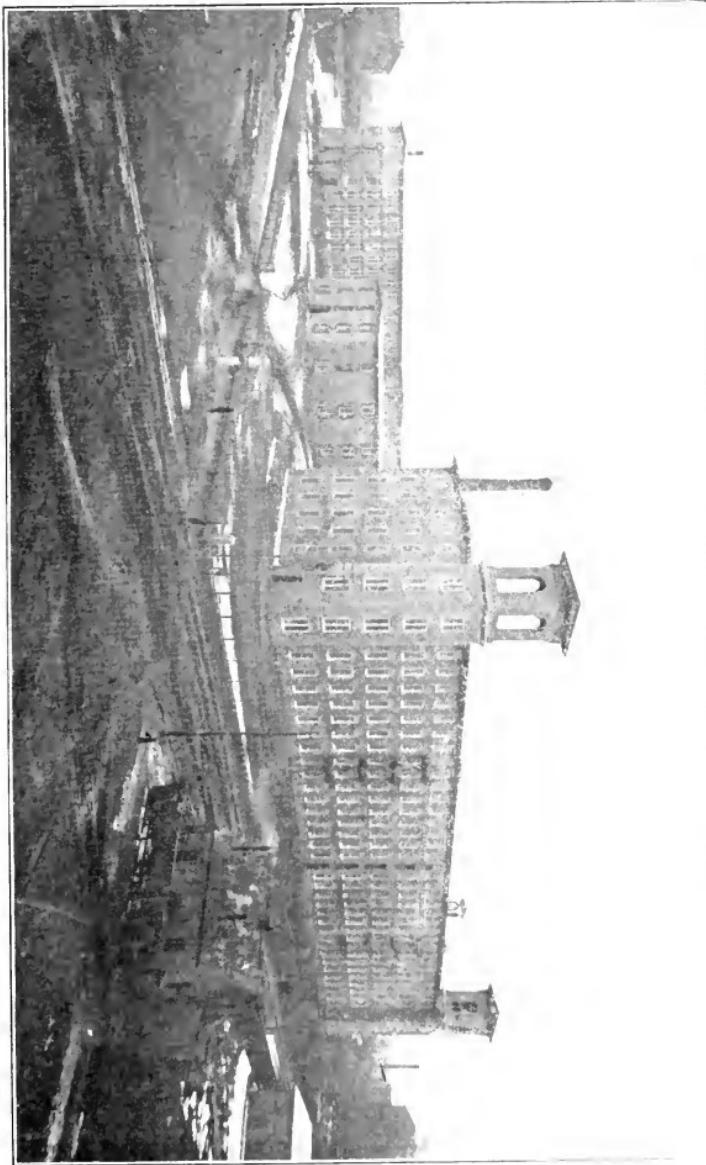
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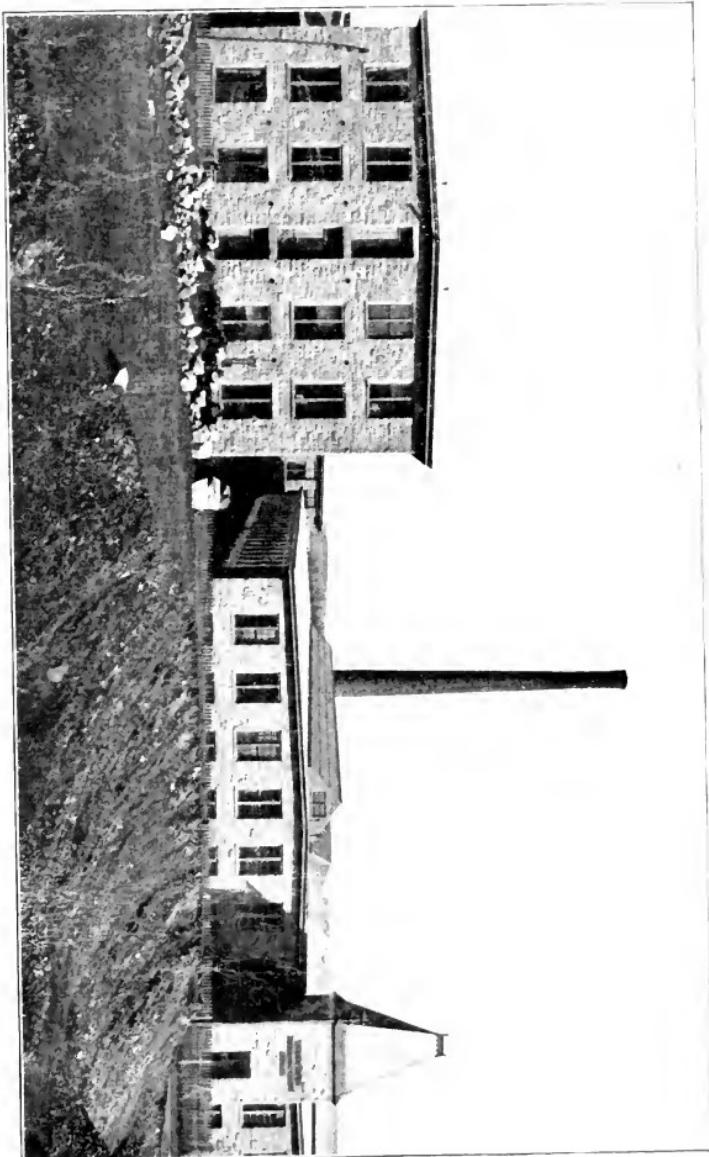
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BARNABY MANUFACTURING COMPANY.



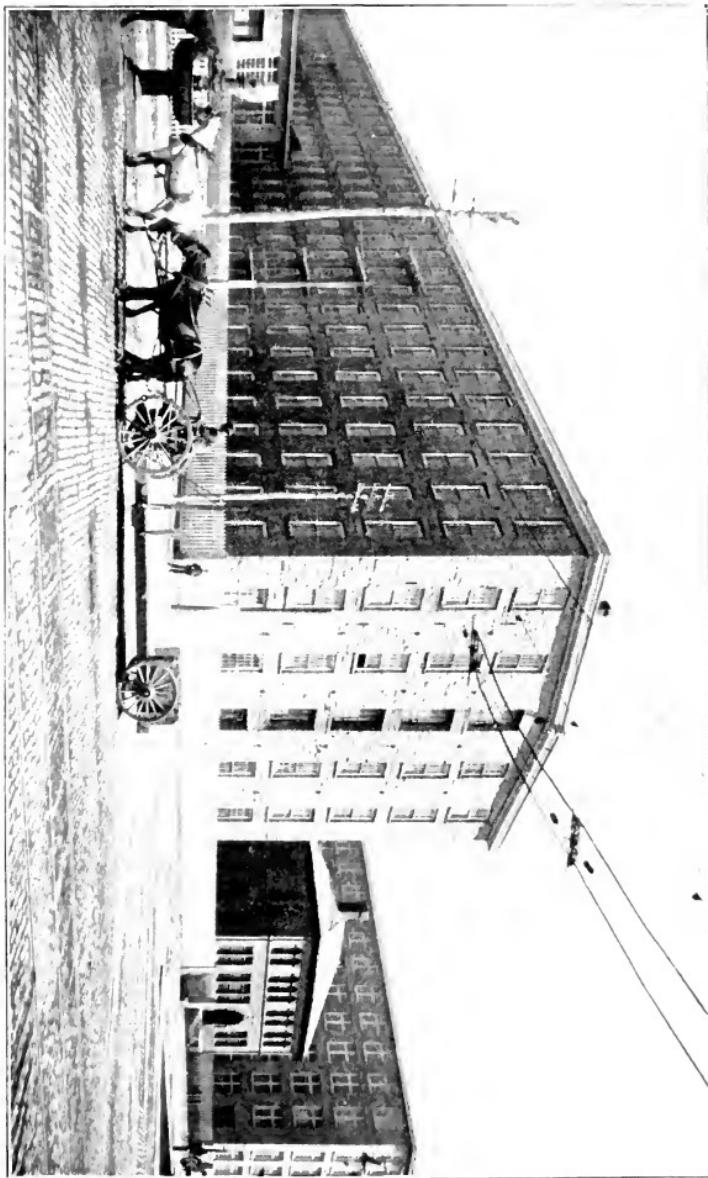
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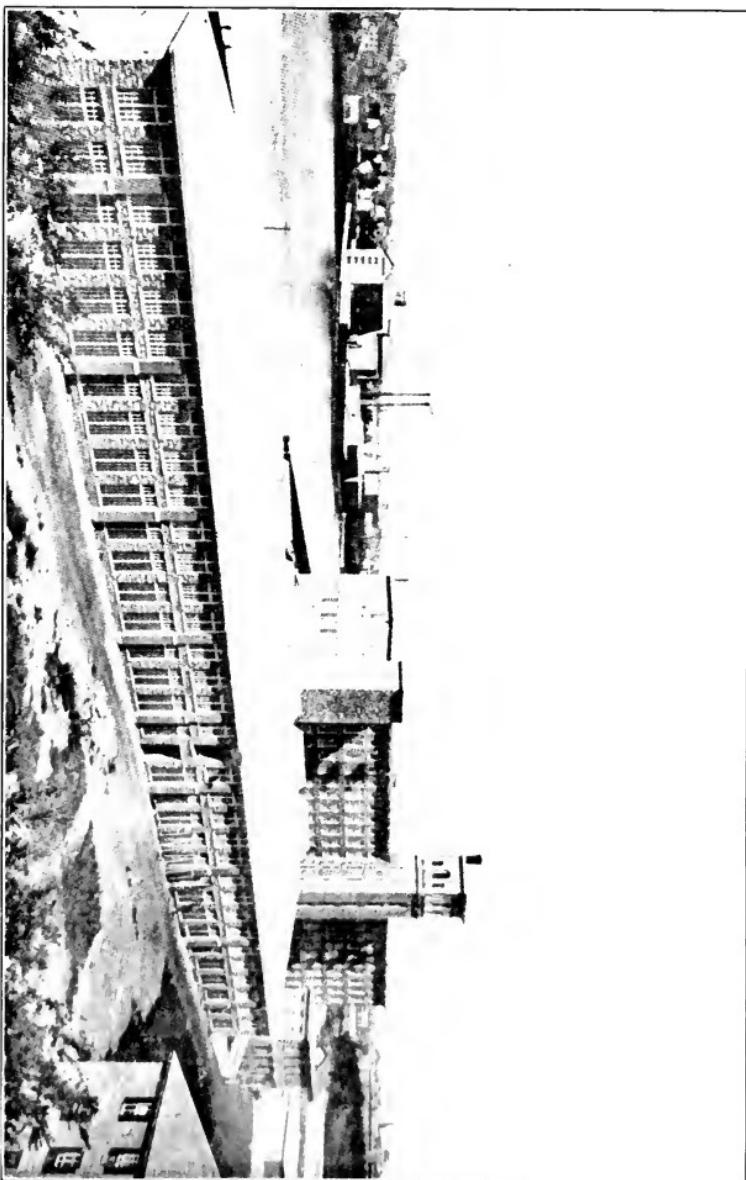
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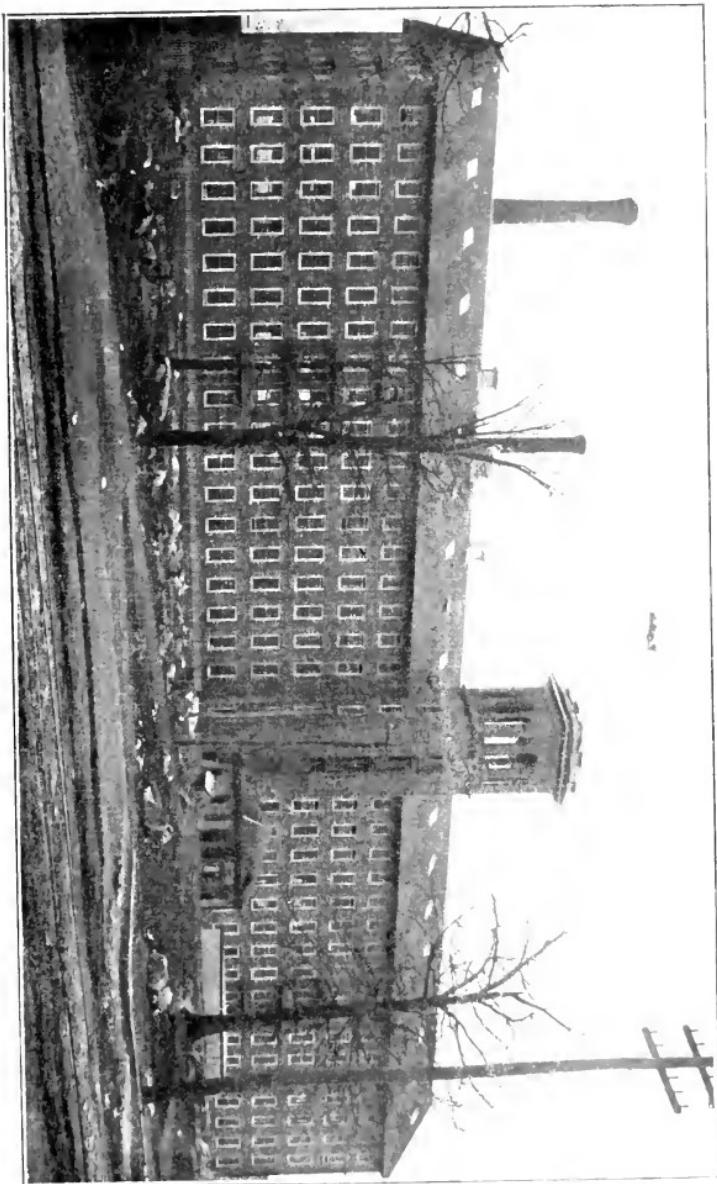
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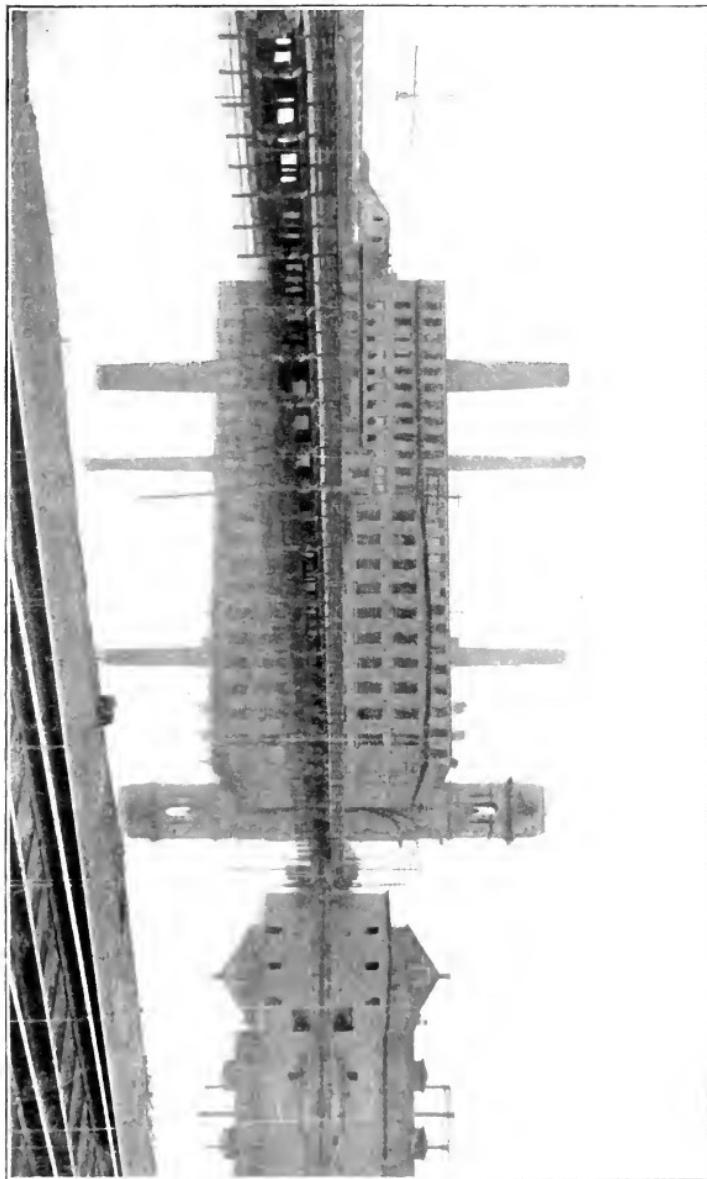
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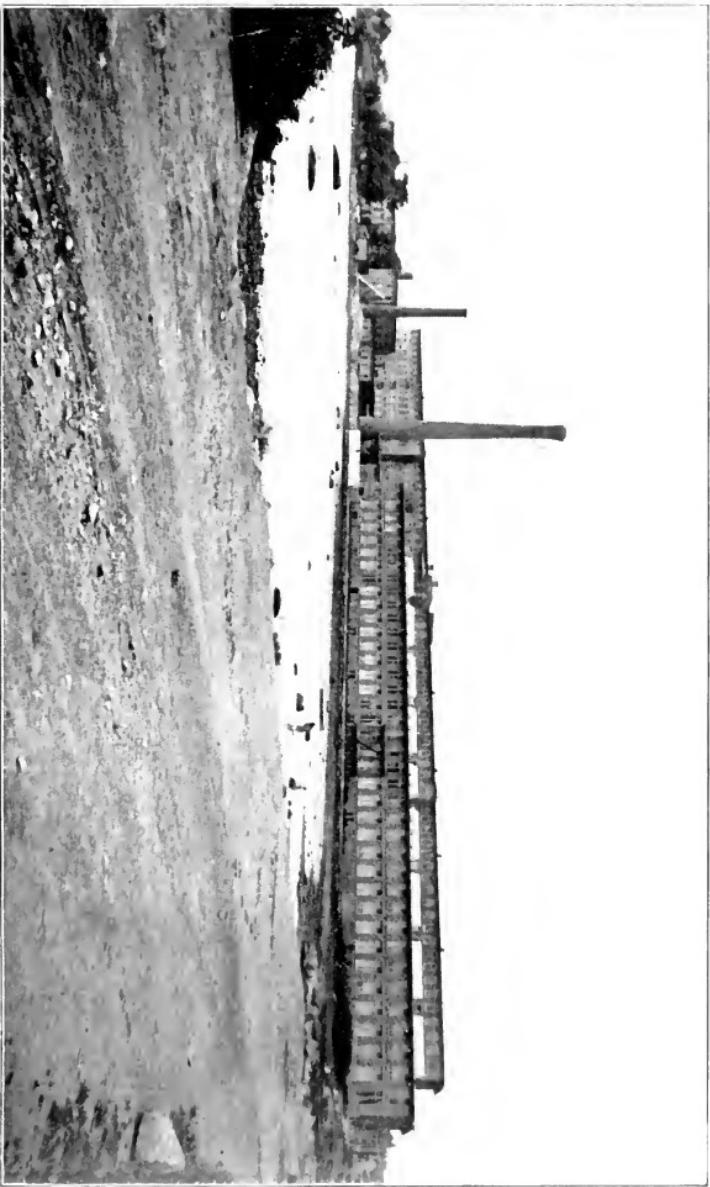
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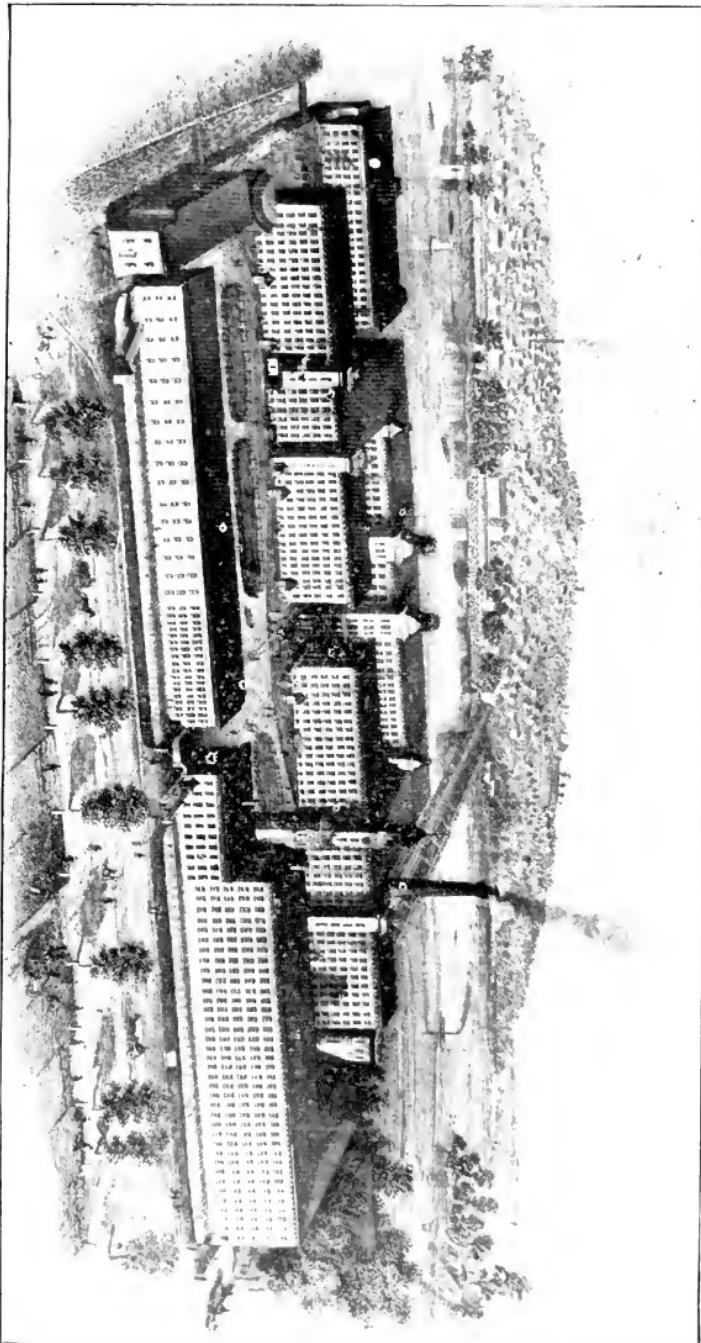
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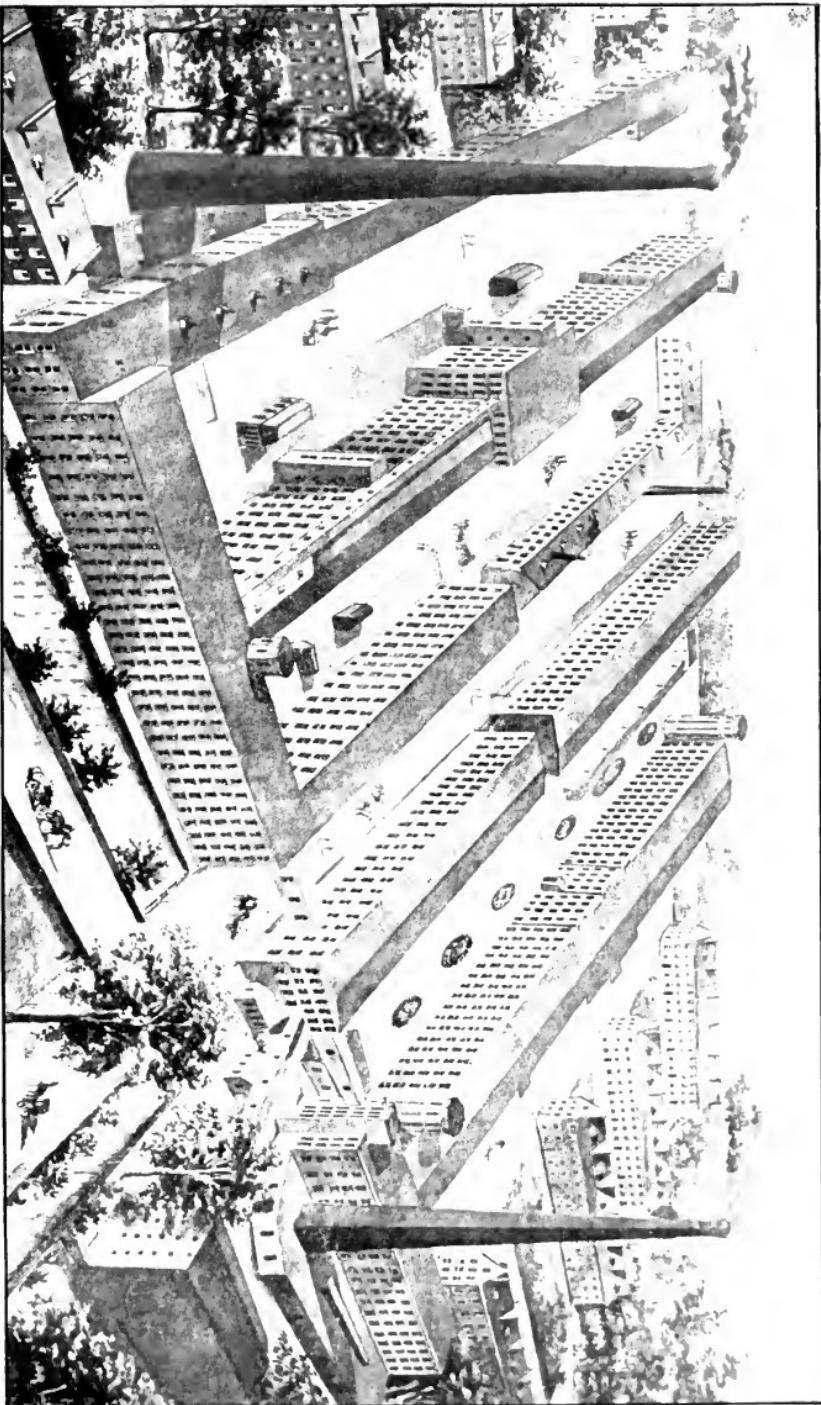
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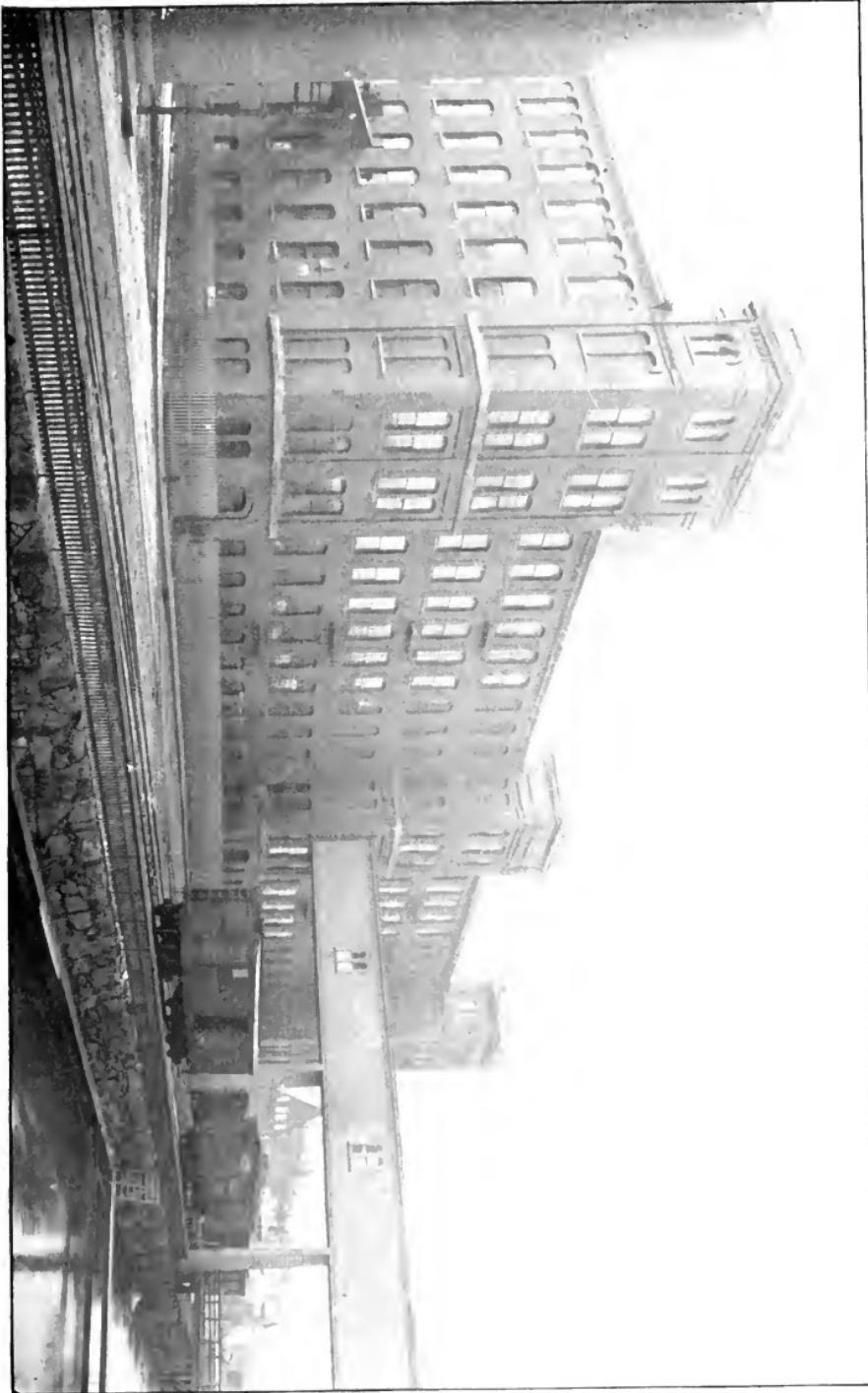
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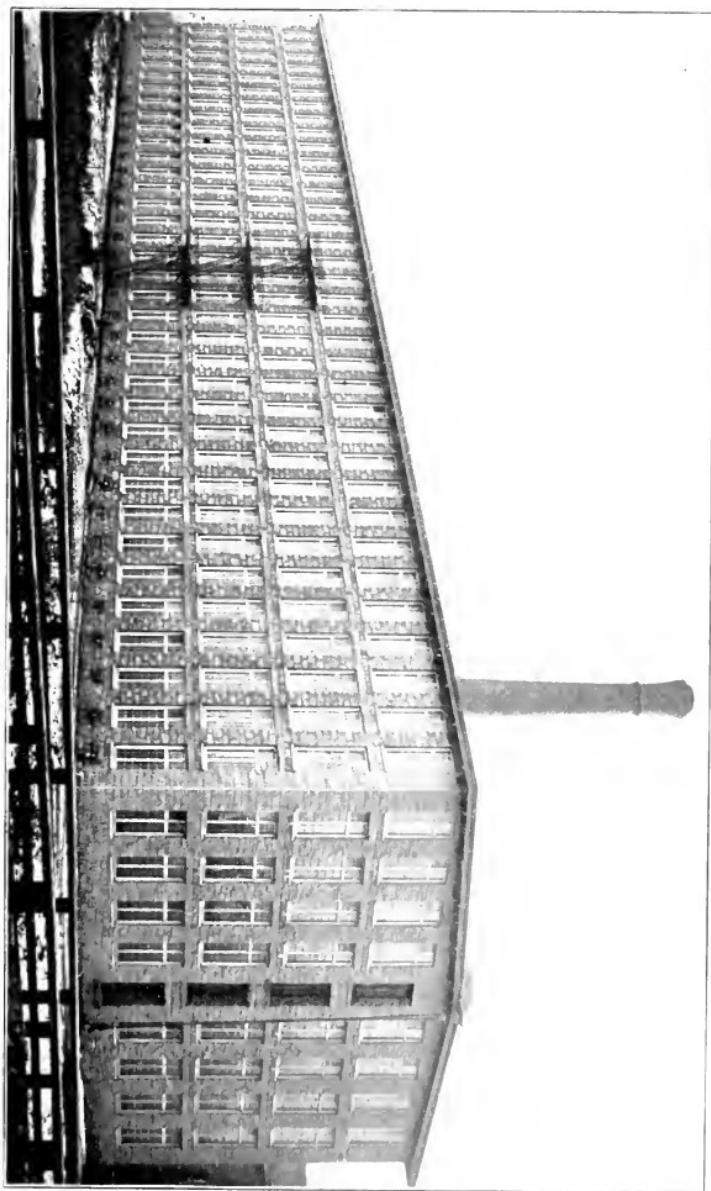
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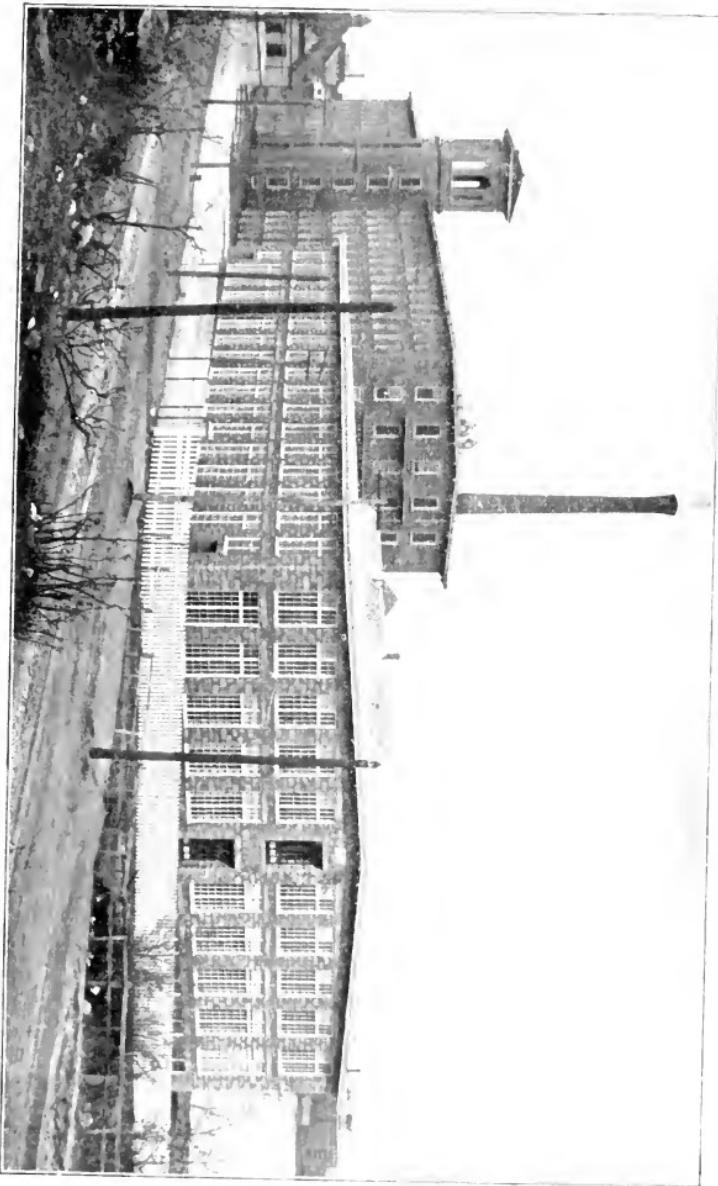


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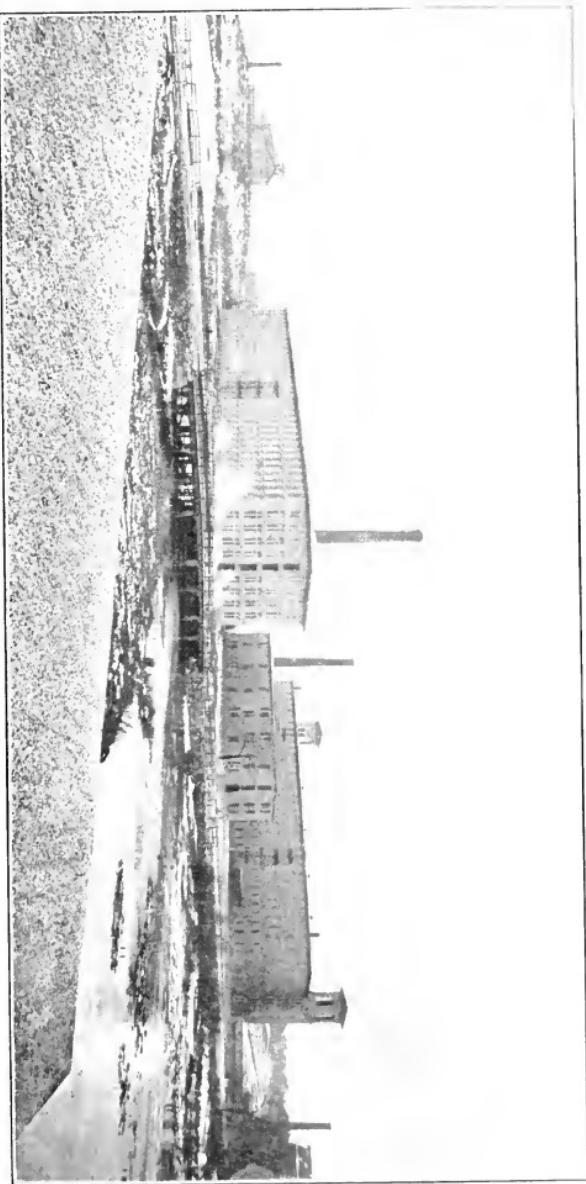
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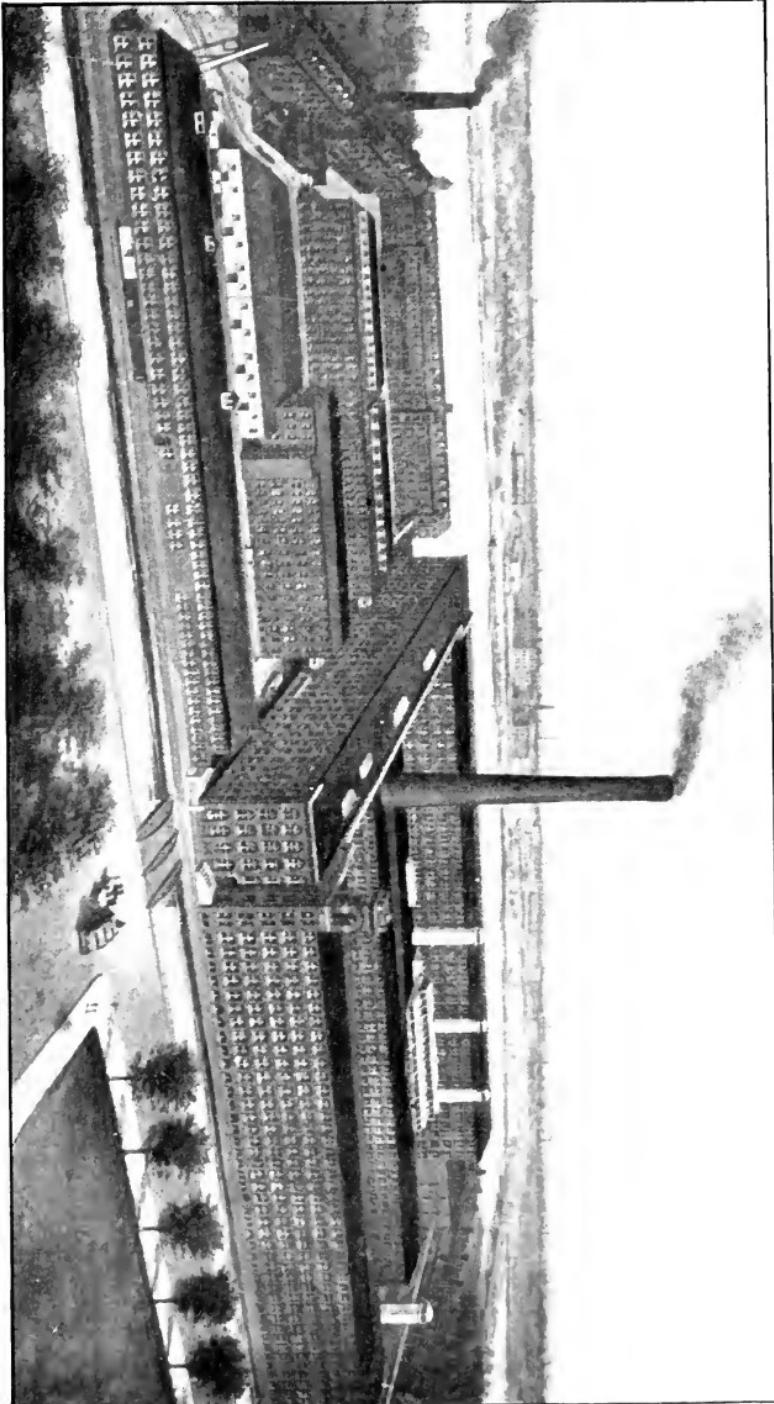
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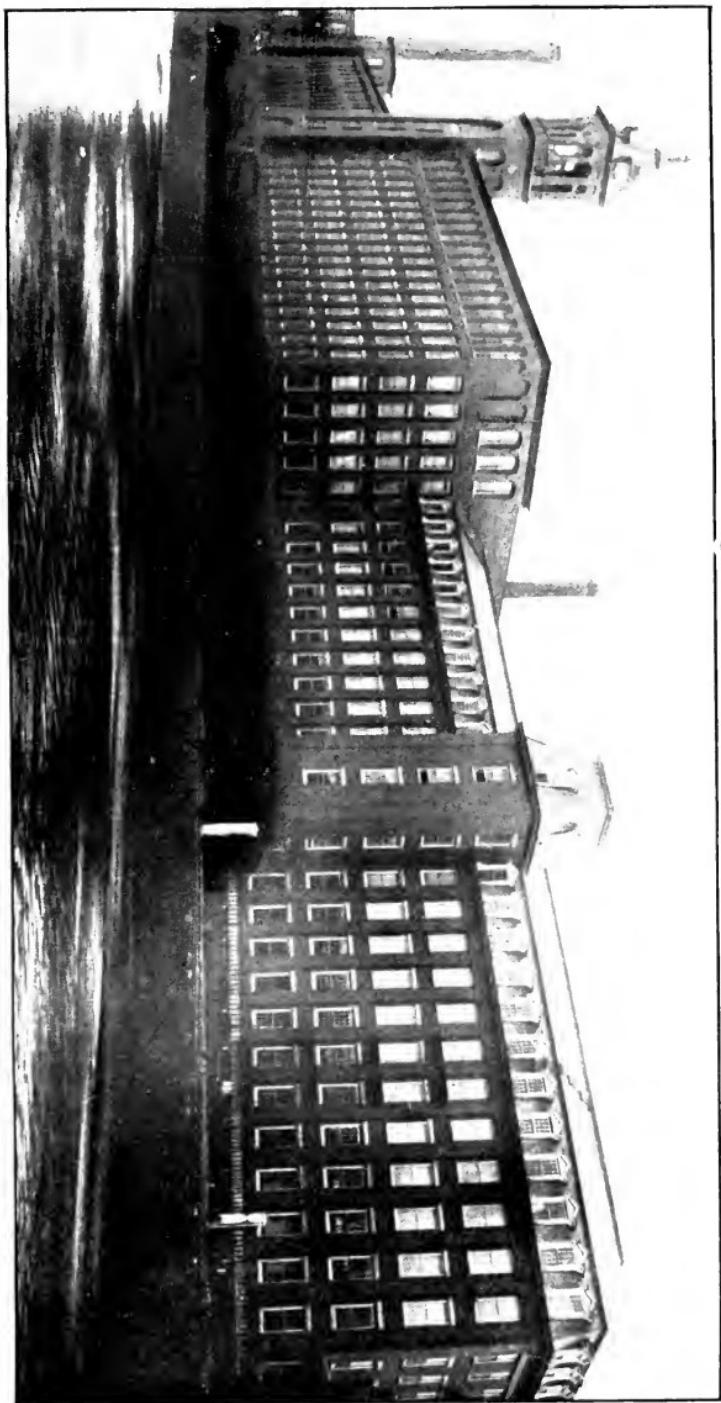
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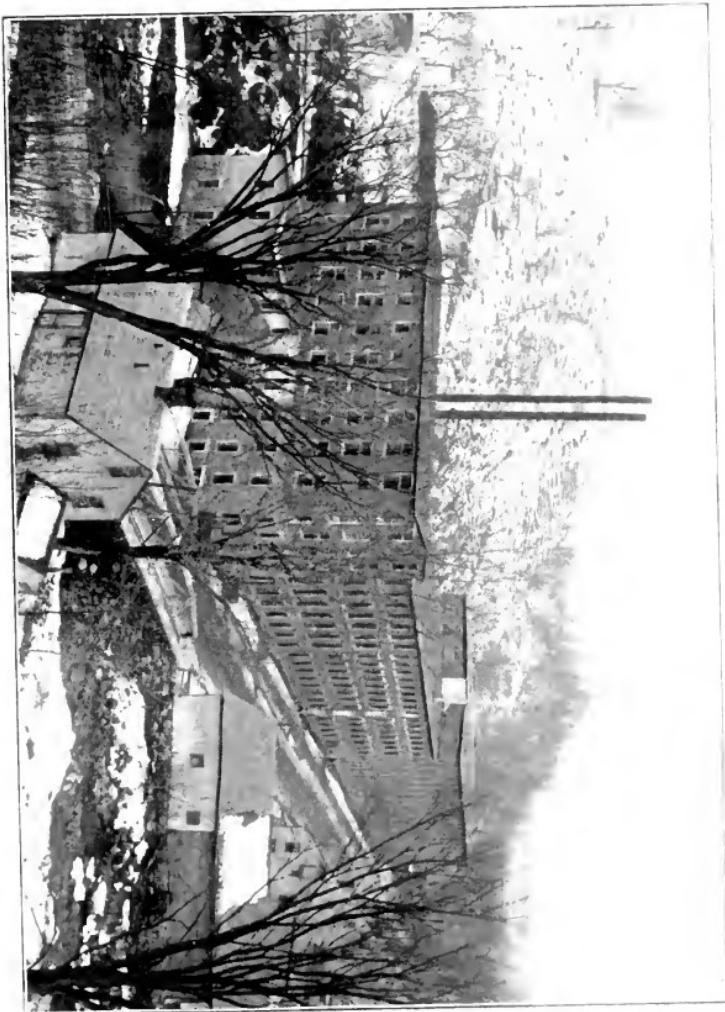
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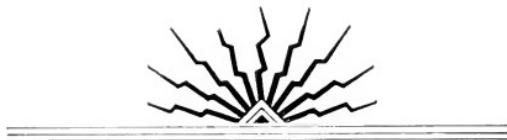
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WM. T. BARTON, Prest.

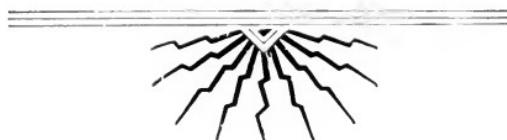
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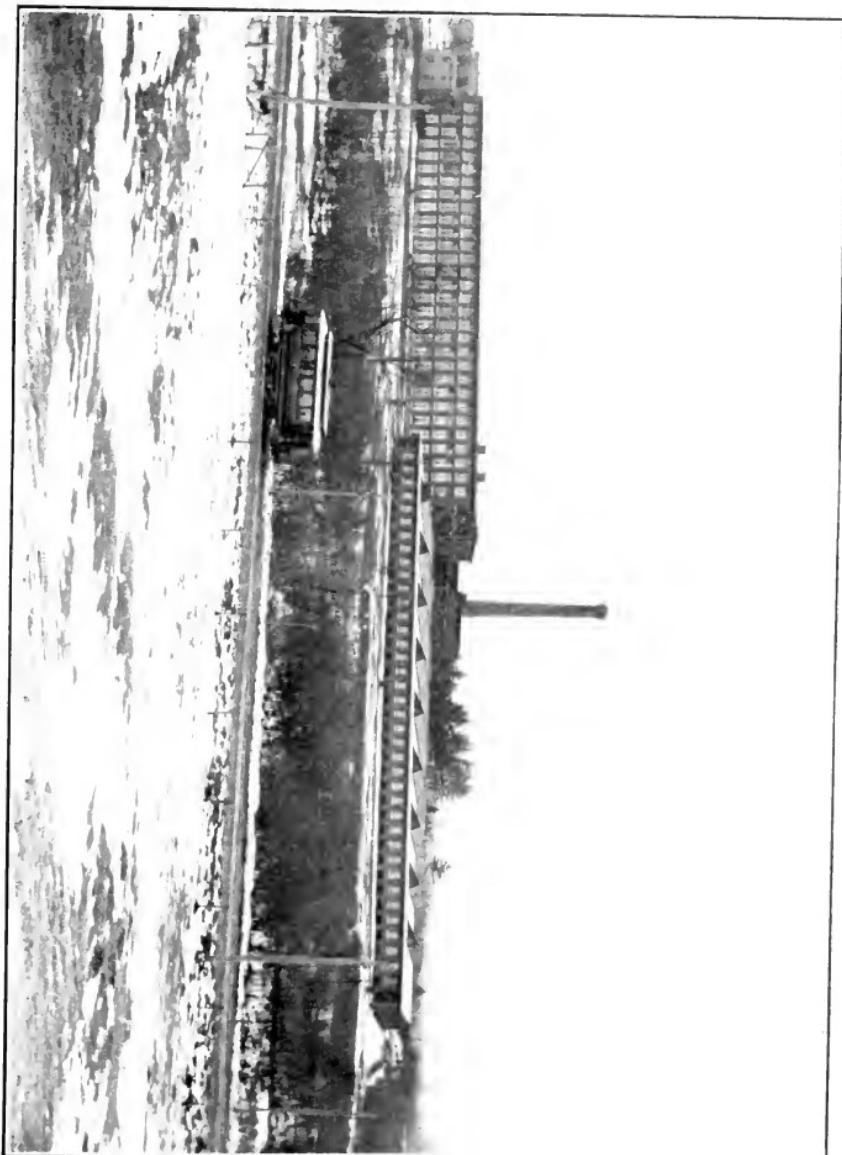
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MANCHESTER, N. H.

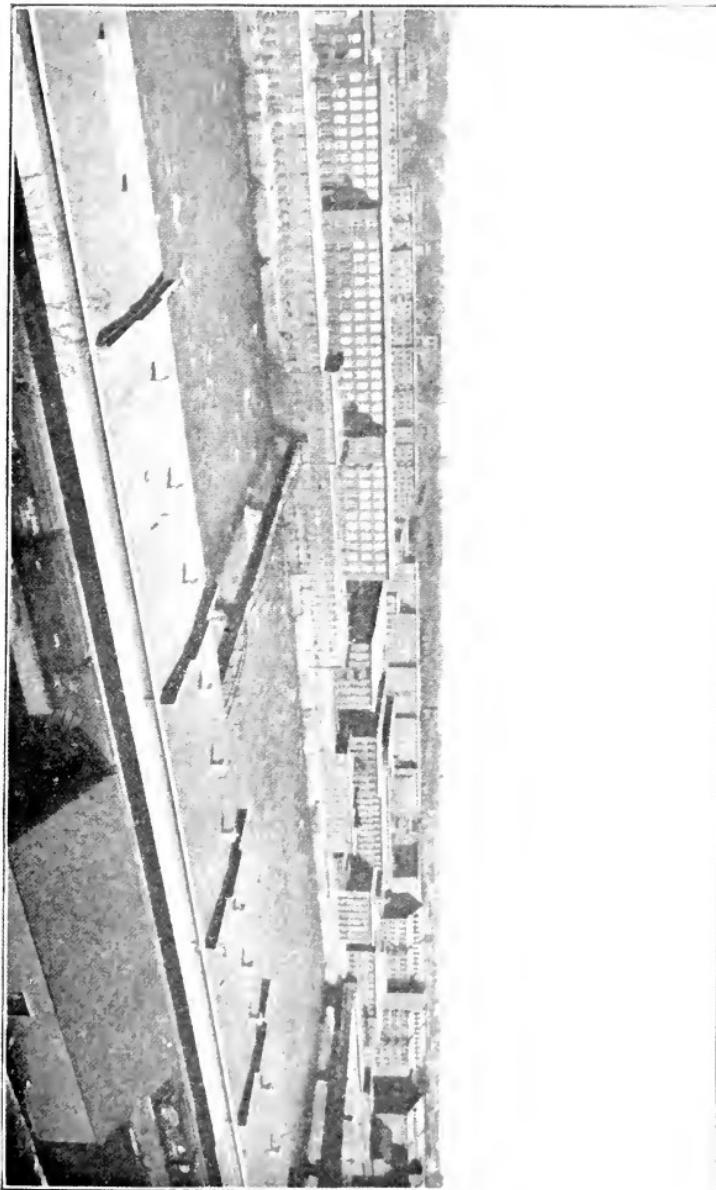
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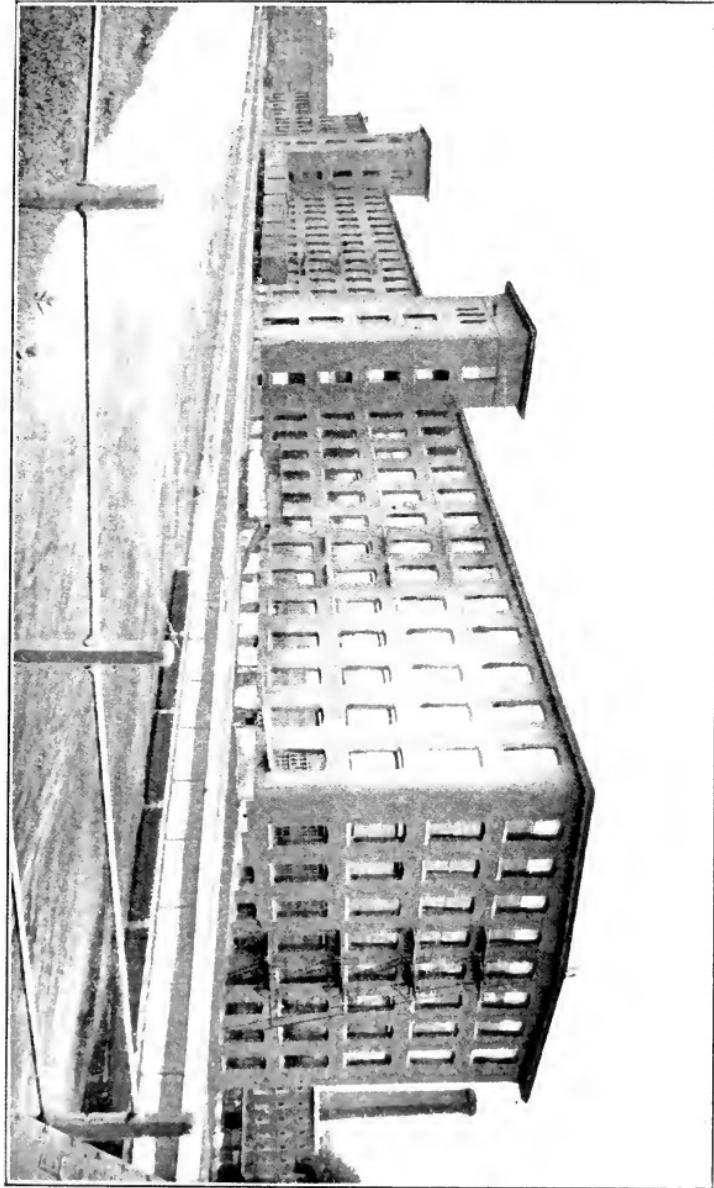
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O. S. BROWN, Agent.

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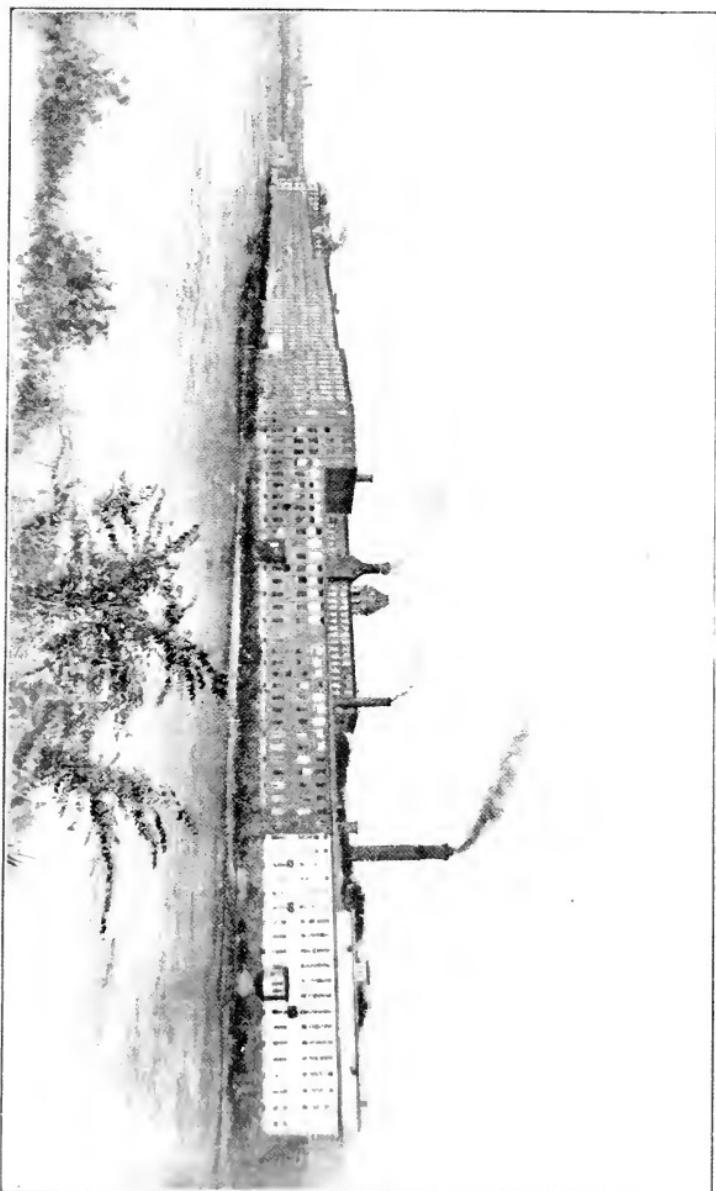
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EDWARD P. NICHOLS, Treasurer.

CHAS. H. PLUMMER, Agent.

MANCHESTER MILLS.



ISAAC T. BURR, President.

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Bates Manufacturing Co.

CAPITAL, . . . \$1,200,000.

MANUFACTURE.....

Gingham, Seersuckers, Outing Flannels,
Marseilles and Crochet Quilts,
Damask Table Cloth, Cotton Yarns,
Gray, Bleached and Colored.

BLISS, FABYAN & CO., Selling Agents.

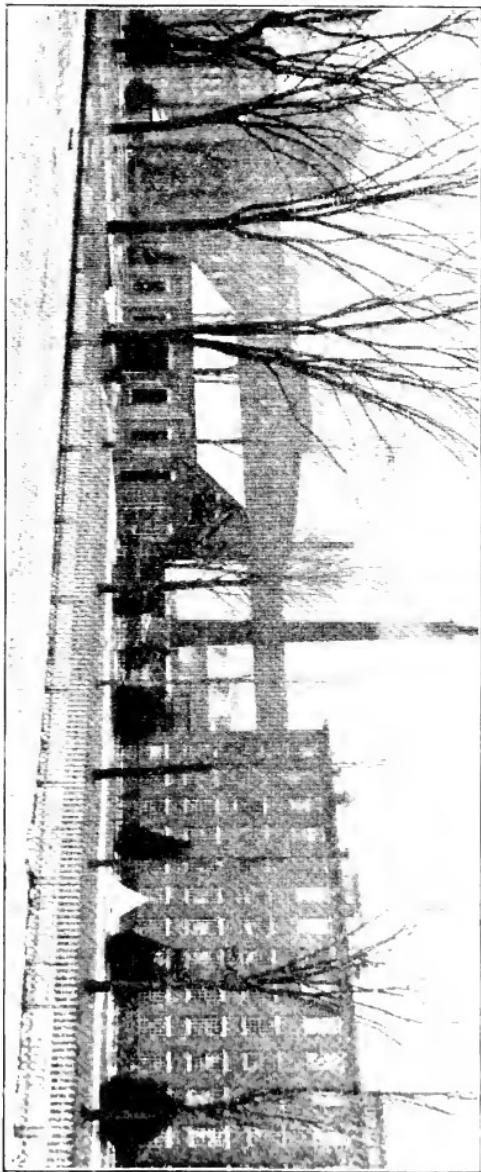
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NEW YORK.

CHICAGO AND PHILADELPHIA.

York Manufacturing Co.

SACO, MAINE.



BATES MFG. CO.

Continental Mills,

LEWISTON, MAINE.



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H. B. ESTES, - - - - - Agent.

Lockwood Company,

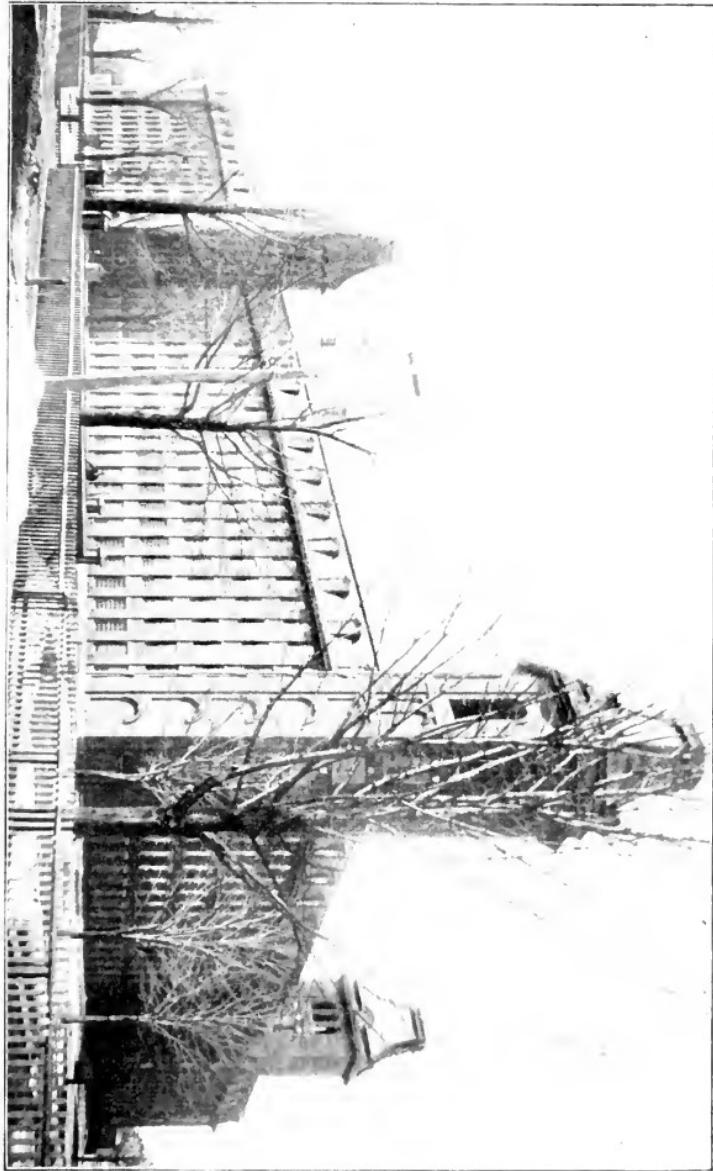
WATERVILLE, MAINE.

Bleached and Brown Sheetings and Shirtings.

DEERING, MILLIKEN & CO., Selling Agents,

NEW YORK AND BOSTON.

CONTINENTAL MILLS



INCORPORATED 1850

CAPITAL, \$1,000,000

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Selling Agents, AMORY, BROWNE & CO.,
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Twills, Coutilis and Satteens.

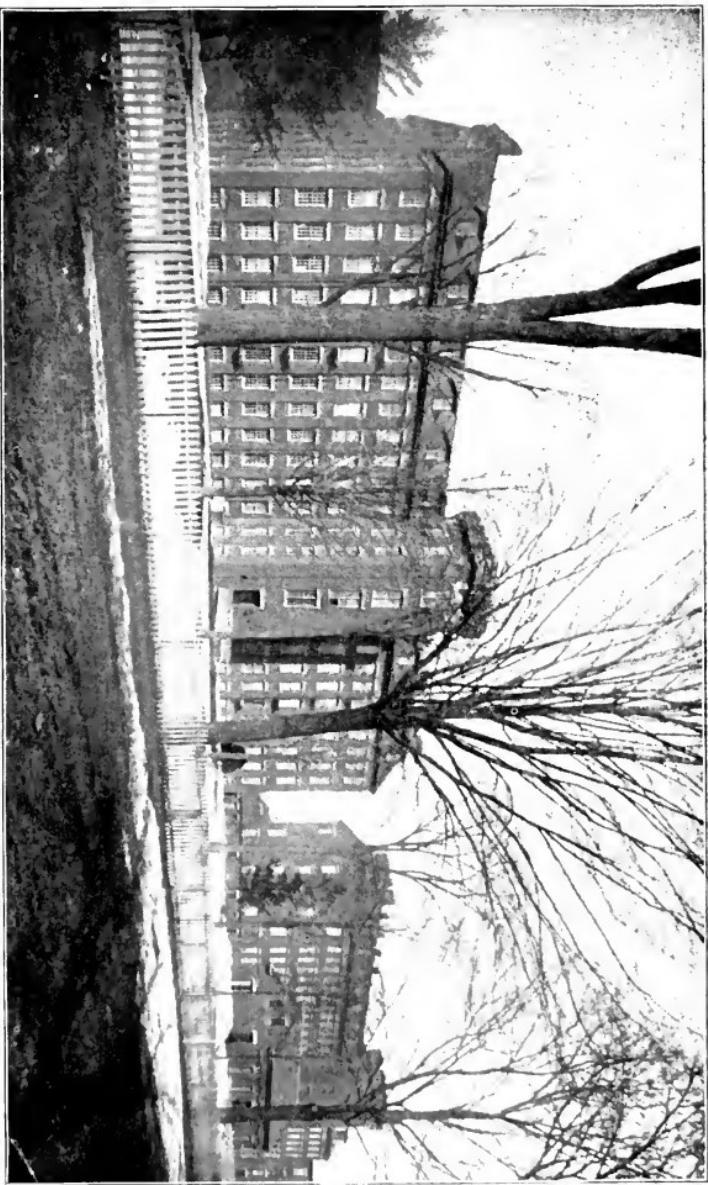
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SHEETINGS, Etc.

Wheelwright, Eldridge & Co.,

Selling Agents.

BOSTON AND NEW YORK.



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C. W. DENNETT, Vice-Pres. and Agent, North Adams, Mass.

JOHNSON-DUNBAR MILLS CO.

NORTH ADAMS,

MASS.

STRONG HEWAT CO.,

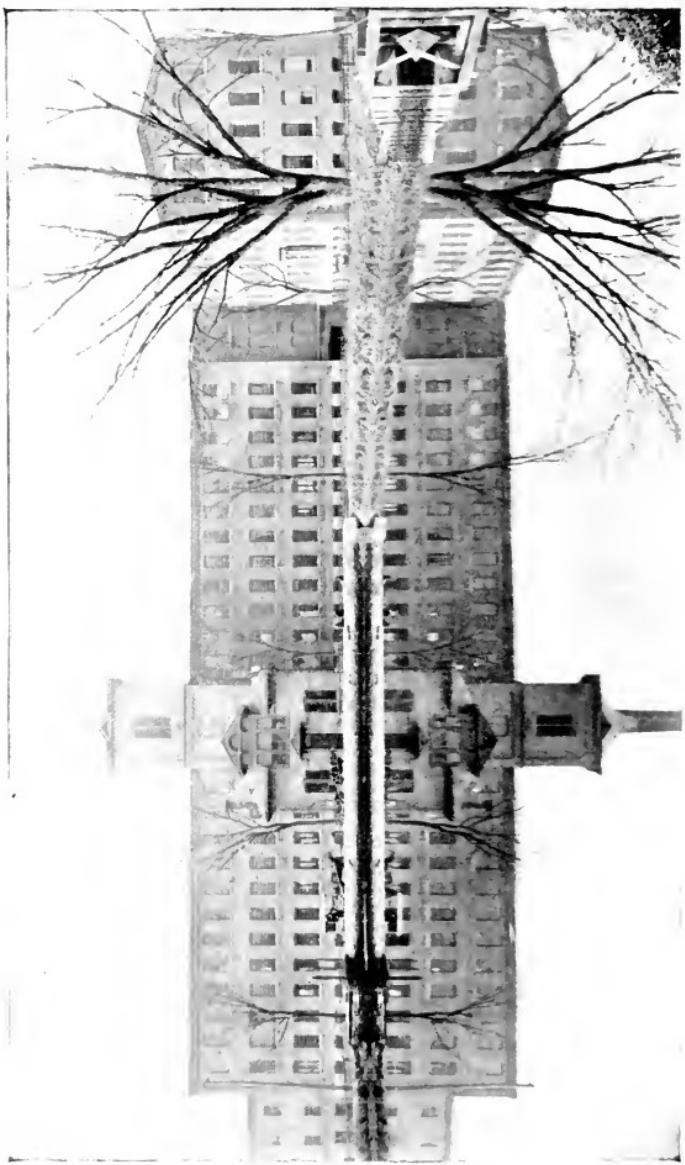
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Fancy Cassimeres,

Scotch Cheviots,

Overcoatings.

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JOHNSON-DUNBAR MFG. CO.

Arnold Print Works

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GINGHAMS, SHIRTINGS, TABLE DAMASKS,
and FANCY COTTON WARPS.

A. D. JUILLIARD & CO., Selling Agents,
NEW YORK.



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JOHN A. McCALL, President.

W. B. PLUNKETT, Treasurer.

BERKSHIRE COTTON MANUFACTURING CO.,

CAPITAL, \$2,500,000.

Carded and Combed Cottons.

ADAMS, MASS.

260,000 SPINDLES.

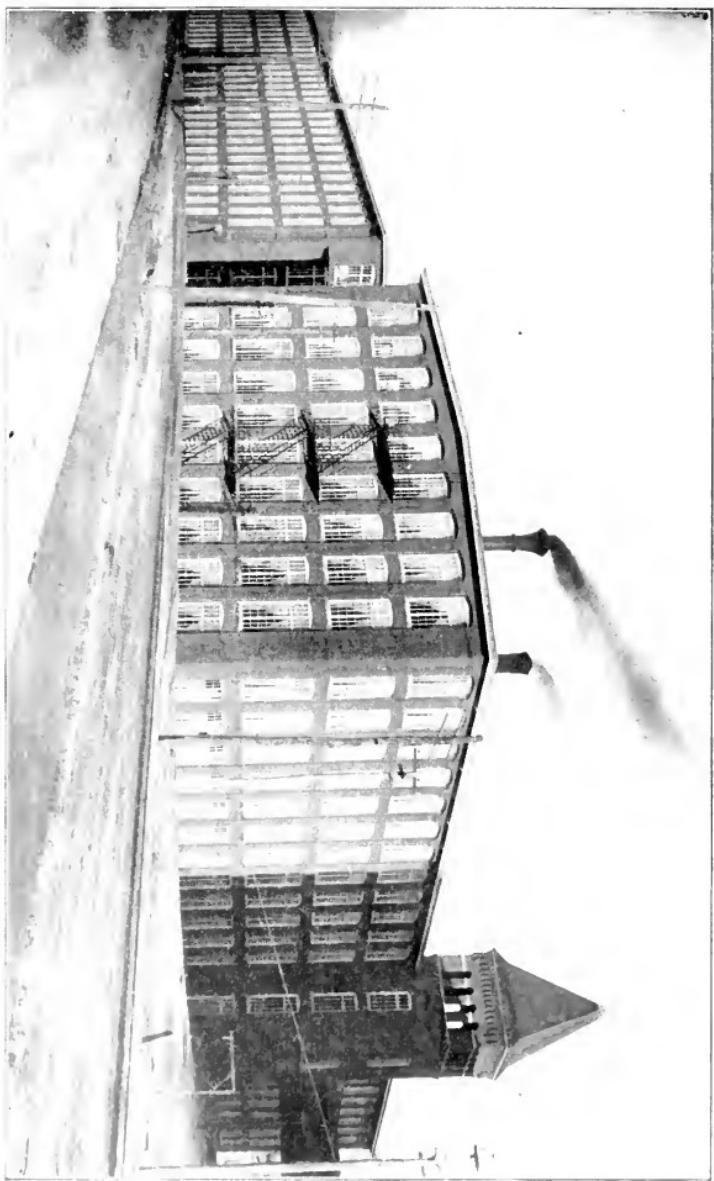
6,100 LOOMS.

GREYLOCK MILLS,

Cotton Goods, Sheetings,

Lawn Satteens and Twills.

NORTH ADAMS, MASS.



BERKSHIRE COTTON MFG. CO.

North Adams Manufacturing Co.,

NORTH ADAMS, MASS.



FANCY CASSIMERES



Salesrooms, 64 Worth St., New York.

J. H. WATERHOUSE.

A. J. BUFFUM.

WATERHOUSE & BUFFUM,

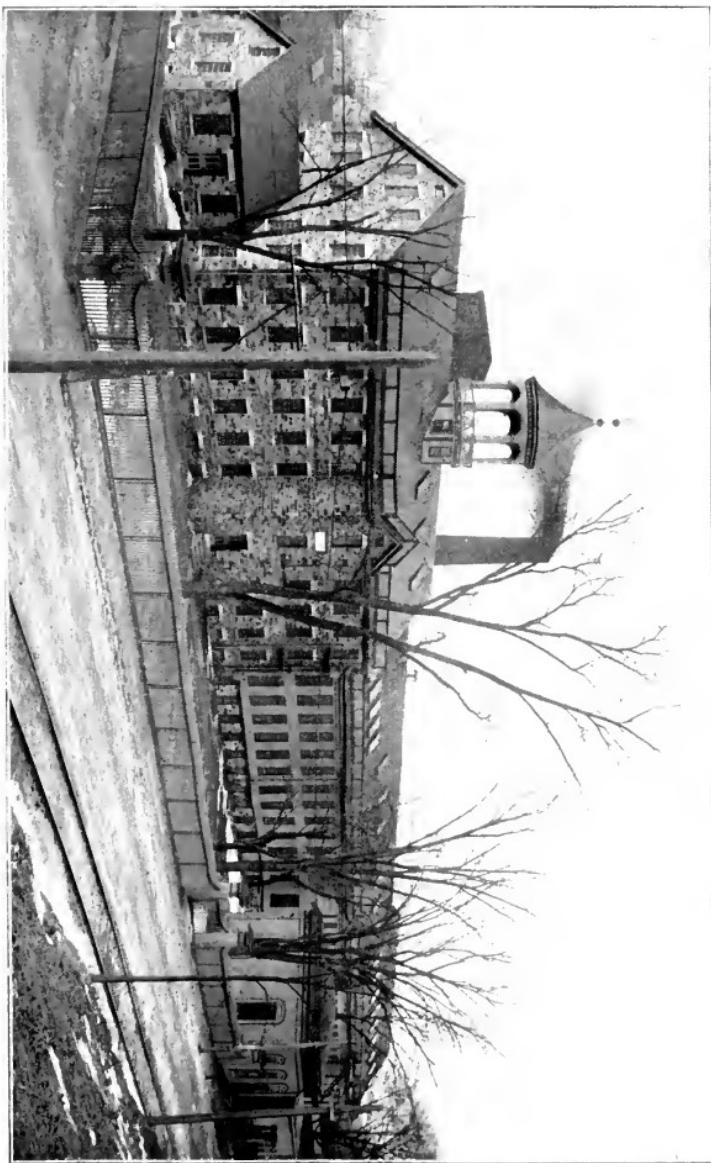
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FINE FANCY WORSTEDS.



BLACKINTON, MASS.

WATERHOUSE & BUFRUM.





ALBION CO.

JONATHAN CHACE, President.

EDWARD B. JENNINGS, Treasurer.

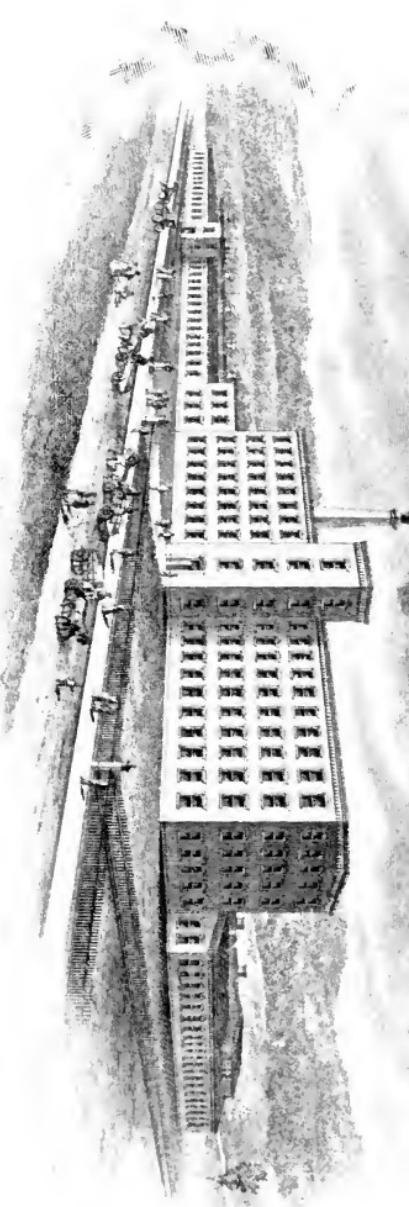
SAMOSET CO.,

VALLEY FALLS, R. I.

40,000 SPINDLES.

1000 LOOMS.

CARDED AND COMBED GOODS.



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LYMAN MILLS,

HOLYOKE, MASS.

MINOT, HOOPER & CO., Selling Agents.

NEW YORK and BOSTON.

Farr Alpaca Company

MANUFACTURERS OF

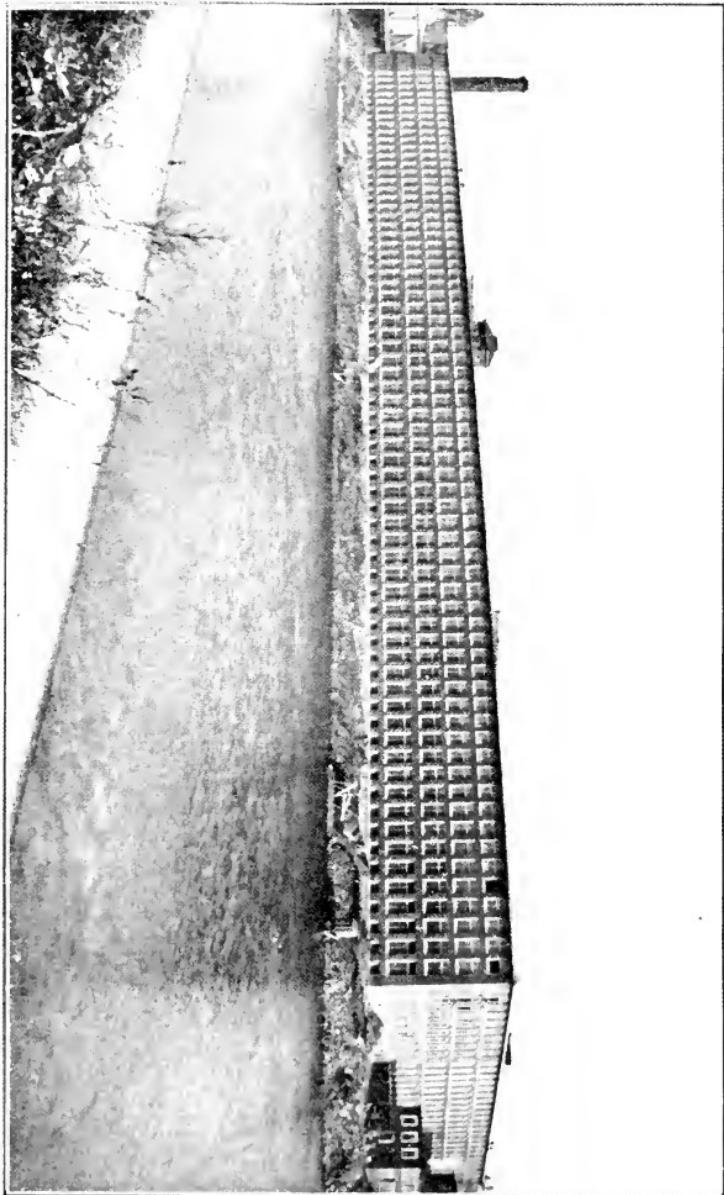
PURE ALPACA

AND

MOHAIR LUSTRES,

HOLYOKE, MASS.

NEW MANCHESTER PRINT WORKS.



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T. G. RAMSDELL, Vice-President and Agent.

JNO. H. C. CHURCH, Assistant Treasurer and Secretary.

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Riverdale Mills,



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MASS.

Marseilles and Crochet Quilts.

— Cotton Towels. —

BRANDER WALSH CO., Selling Agents,
NEW YORK.

ANDROSCOGGIN MILLS





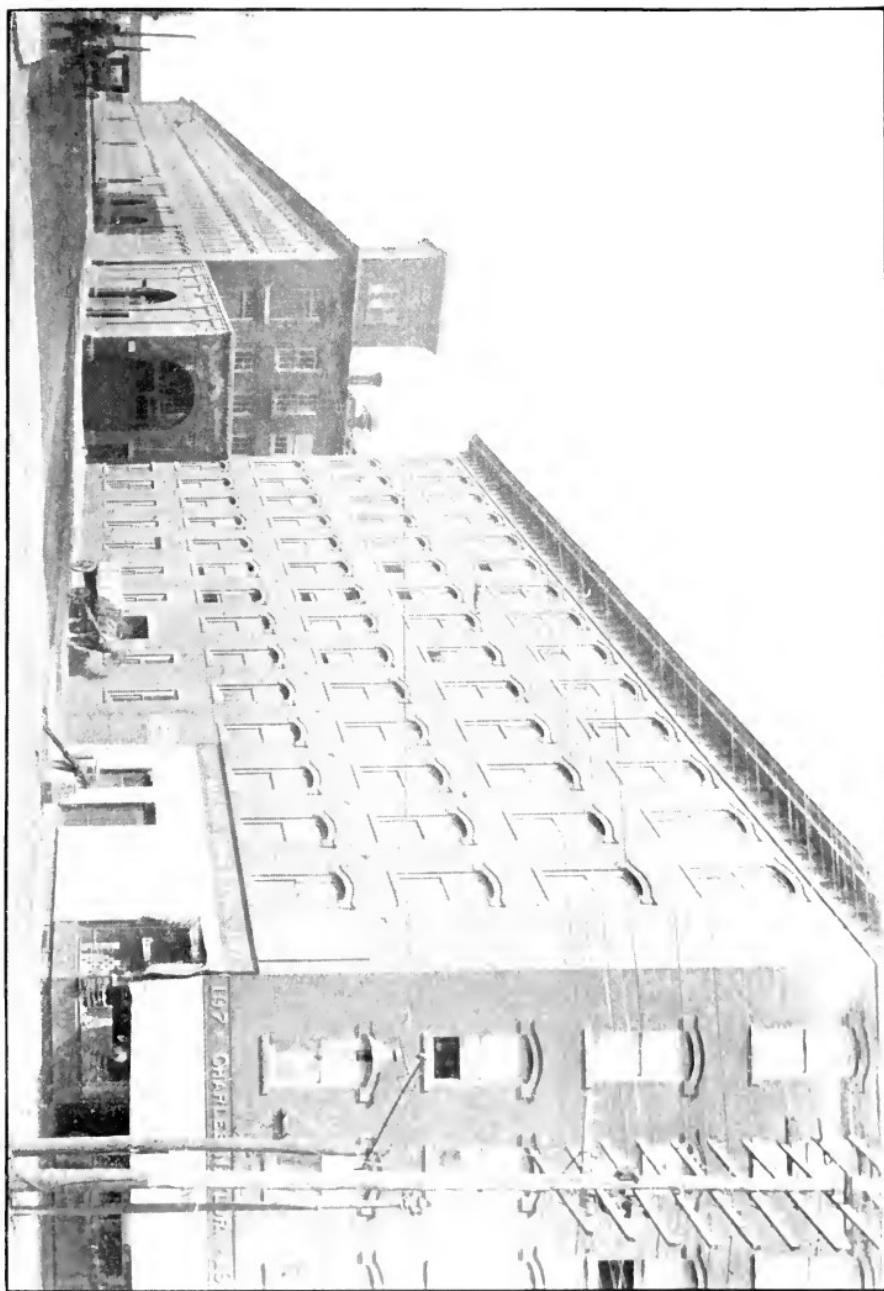
CHICOPEE MFC. CO.

CHICOPEE, MASS.



Dwight Manufacturing Company
Chicopee Falls, Mass.

HAMILTON MILL, LOWELL.



NEWMARKET
MANUFACTURING
COMPANY,

NEWMARKET, N. H.

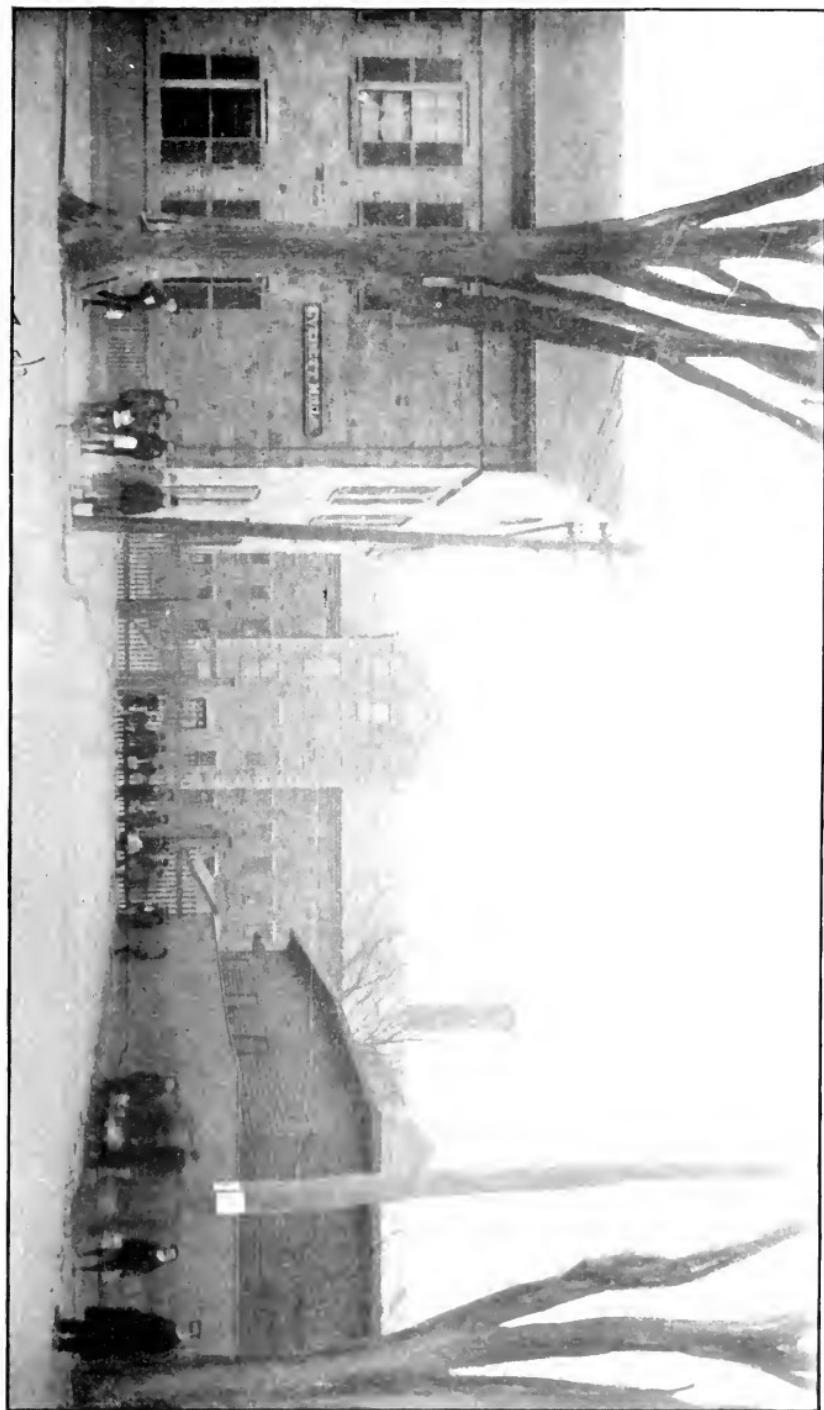
F. W. RUSSELL, President. HENRY R. RUSSELL, Treas.
CAPITAL, \$100,000.

S. N. & C. Russell Mfg. Co.,
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UNION COLLAR CO., TROY, N. Y.

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FRANK D. GRISWOLD, - - Agent.



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PRESERVES BELTS — PREVENTS SLIPPING

Being Solid and applied to moving belts by friction
there is no waste.

One pound therefore lasts as long as two pounds of
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ALL GOOD DEALERS SELL IT.

MOST OF THE "GOOD PEOPLE" USE IT.



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Mail Harness, for Worsted and Woolen Goods.

OAK TANNED LEATHER BELTING.

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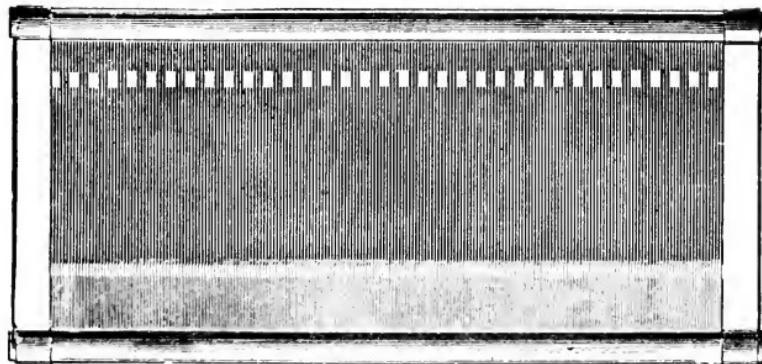
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WE MAKE A SPECIALTY OF

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